

# NATIONAL COMPENDIUM OF LAWS, POLICIES AND PROGRAMMES FOR PERSONS WITH DISABILITIES



Compiled by  
The Centre for Internet and Society  
Bengaluru

in collaboration with



The Office of the Chief Commissioner  
for Persons with Disabilities,  
Department of Disability Affairs  
Ministry of Social Justice & Empowerment  
Govt of India

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प्रसन्न कुमार पिन्चा

मुख्य आयुक्त  
(निःशक्त जन)

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सत्यमेव जयते

सामाजिक न्याय और  
अधिकारिता मंत्रालय  
भारत सरकार

Ministry of Social Justice  
and Empowerment  
Government of India

### FOREWORD


This useful Compendium which is the outcome of indefatigable collaborative efforts which both the Office of the Chief Commissioner for Persons with Disabilities, Department of Disability Affairs, Ministry of Social Justice & Empowerment, Govt. of India and the Centre for Internet & Society, Bangalore have put in is indeed a commendable initiative.

It is a matter of immense satisfaction that this Compendium seeks to compile in the form of one book, the details of contemporary schemes, programmes, facilities and concessions for persons with disabilities, which are being implemented both by various Ministries of the Central Government as well as by different State Governments across the country. What distinguishes this Compendium from any other publication of similar nature which may have come out in the recent past that while on one hand it seeks to compile all the schemes, programmes etc. for persons with disabilities as stated above, it also contains broad and brief references to the existing legislative framework on rights of persons with disabilities.

After taking a quick & cursory look at the Compendium, I feel tempted to recommend that revised & updated versions of this Compendium should be brought out at periodic intervals keeping in mind the fact that the schemes, programmes, policies, etc. keep evolving. Besides it is also possible that some factual and/or other errors may have crept in into this Compendium inadvertently and such errors, if any, can be corrected in the subsequent versions.

I do not have an iota of doubt that this Book/Compendium will come in handy to the primary stakeholders, i.e. persons with disabilities themselves, activists, social workers, NGOs/voluntary organisations, academia, human rights practitioners, and disability professionals, etc. Suggestions/feedback on the Compendium would also be most welcome.

Dated: 7<sup>th</sup> December, 2014

  
( Prasanna Kumar Pincha )

**T.D. Dhariyal**  
Dy. Chief Commissioner  
For Persons with Disabilities



सत्यमेव जयते

Office of Chief Commissioner  
For Persons with Disabilities  
Ministry of Social Justice  
and Empowerment  
Government of India

### ACKNOWLEDGEMENT

While it may not be possible to list out the names of all individuals, governments' officers & organisations who have helped in bringing out this Compendium, it is our pious obligation to atleast acknowledge with gratitude & humility the contributions of those without whose support this publication would not have become a reality.

We warmly acknowledge that Hon'ble Minister of Social Justice & Empowerment, Govt. of India, Shri Thaawar Chand Gehlot has been a source of great encouragement & inspiration to us in this endeavour. Our appreciations are also due to Smt. Stuti Kacker, Secretary and other officials of the Department of Disability Affairs, Ministry of Social Justice & Empowerment, Govt. of India for being so supportive of such efforts.

Our warm acknowledgements are due to Hans Foundation without whose support it would not have been possible to bring out this publication.

Friends from the Centre for Internet & Society worked day in and day out on this project – hence we sincerely acknowledge and admire their efforts.

The untiring efforts put in by the colleagues in the Office of the Chief Commissioner for Persons with Disabilities can never go unacknowledged & unrecognized. Hats off to them!

We are also thankful to all the Central Govt. Ministries and the Commissioners for Persons with Disabilities of the States who were very cooperative by furnishing to us the required information for this purpose.

Dated: 7<sup>th</sup> December, 2014

  
( T.D. Dhariyal )

## PREFACE

India, one of the longest continuous civilizations in the world is also home to one of the largest populations of persons with disabilities. According to the 2011 census, around 2.21% of its population or around 26.8 million people have disabilities of some form or the other. While the country is developing rapidly, persons with disabilities are often left out of the process. Sometimes they are completely neglected from consideration and measures do not take into account their needs by virtue of being non inclusive. On other occasions, there may be special measures for some disadvantaged groups, but persons with disabilities may not be recognised as a separate group, with distinctive needs.

Overall, there is a clichéd understanding about the needs and abilities of persons with disabilities, limiting efforts made towards their progress. Even incases where some effort has been made, information about these measures is not available to persons with disabilities and their family members, who are consequently unable to avail of them. Additionally, the insensitivity of rules/ schemes/ procedures/ persons makes it difficult for persons with disabilities to benefit from them. However, regardless of the reason, the fact remains that there is a huge gap in the communication of information from policy makers, administrators and lawmakers to persons with disabilities as well as their family members, organisations and other concerned groups and institutions.

It is extremely important to bridge this information gap in order to enable persons with disabilities to participate equally in development. Better access to information will enable them to avail of schemes/ provisions for their benefit and will consequently enable governments to assess whether they have made adequate provision in various domains as well as identify gaps which need to be addressed.

Finally, accessibility of information will also facilitate the participation of government and persons with disabilities in implementation of measures and increase transparency and accountability

With this aim in mind, The Hans Foundation decided to engage with Centre for Internet and Society (CIS) to put together a comprehensive resource on disability related policies across India. It gives us great pleasure to publish this resource and we hope that it be of great help to the community.

**Ms. Sweta Rawat**

*Chairperson*

*The Hans Foundation*

## INTRODUCTION

*“How a society treats its disabled is the true measure of a civilization.” – Chen Guangcheng*

It has been five years since India signed and ratified the United Nations Convention on the Rights of Persons with Disabilities (UNCRPD). The time has come to check the status of creation and implementation of relevant policies needed to give effect to the human rights of persons with disabilities.

Over the course of our work and interaction with other organisations, we found that there was a great gap to be filled in terms of making disability related information available in the public domain. Whatever little information was to be found online was in the form of inaccessible scanned images or communicated through websites that did not conform to standards of web accessibility. The task of obtaining information for organisations and persons with disabilities is time consuming and requires perseverance and hence not taken up by many. Requests for information often resulted in responses which were inaccessible and in a local language and needed translation and digitisation before they could be understood. As a result, there was little information on government policies, programmes and schemes for persons with disabilities, and consequently no clarity on implementation and effectiveness of existing schemes or the need to formulate new ones. There was also no single source for obtaining this information for the entire country at a glance. Hence, the idea of compiling this Compendium came into being. The instant readiness of The Hans Foundation to support the project and subsequent interest and involvement of the Office of the Chief Commissioner for Persons with Disabilities (CCPD) bore testament to the usefulness and need for this publication.

Given our grounding as a research organisation deeply committed to accessibility for persons with disabilities both at the national and the international levels and the trust and relationship that we have built with other Disabled Persons Organizations (DPO) and policy makers, we feel that we have been well placed to do this research. Information was obtained through desk research, RTIs and information directly provided through the CCPD's office.

This Compendium is intended to help assess how much attention and care has been given to disability welfare in India. It highlights the fact that the commitments which need to be fulfilled under the UNCRPD are yet to be implemented by most states. The primary audiences are persons with disabilities, their families and care givers and DPOs, as well as policy makers at different levels to aid in implementation. Copies of orders and notifications have in many cases been scanned or translated and provided on line on the CIS website.

This book has been divided into chapters that are arranged in alphabetical order for ease of reference. An introductory chapter outlines the legal framework and there is a chapter dedicated to each Union Territory and state, as well as the Central Government. To facilitate quick and easy navigation for all types of readers, we have followed a uniform template for all the states, presenting the information in easily comprehensible tables. The tables broadly cover the type of scheme, its name, the amount per beneficiary, eligibility and procedure for availing the benefit and complete contact details of the officer concerned for disbursement. The type of scheme could vary widely from educational, to unemployment allowance, disability pension, marriage incentive etc. It is being accompanied by a CD in Daisy format for persons with print disabilities.

We are grateful to The Hans Foundation, whose financial support made it possible for us to conduct this research over the past two years and publish this book. The office of the CCPD provided us with a lot of guidance on structure and content of this publication and it has personally been an enriching experience working with them. We have also been very fortunate to have the help of a researcher from the Centre for Law and Policy Research (CLPR) with interest and practical experience to work on this project and who helped bring the book to fruition in a timely manner.

**Dr. Nirmita Narasimhan**

*Policy Director,*

*The Centre for Internet and Society*

## THE LEGAL FRAMEWORK FOR ENFORCEMENT OF RIGHTS OF PERSONS WITH DISABILITIES

In order to get a complete understanding of the legal framework governing the rights of persons with disabilities, we need to understand the several legislations that cover the field. The Constitution of India is the founding legal document guaranteeing fundamental rights to all persons which includes persons with disabilities. The main legislation on disability rights is the Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995 (“PWD Act”) which this chapter will be providing a detailed overview of. Other legislations which also cover some specialized aspects of disability issues are the National Trusts Act, the Rehabilitation Council of India Act and the Mental Health Act 1987. This chapter will not be dealing with these legislations and will focus mainly on the PWD Act as this is the main legislation covering all rights of persons with disabilities in the country.

### The Constitution of India

The Constitution of India under Chapter III guarantees fundamental human rights to all persons. The right to equality is enshrined in Article 14 of the Constitution and recognizes that all persons are equal before the law. Persons with disabilities are entitled to this guarantee to not be discriminated against in any manner and to be treated equally, which includes the requirement for special treatment where required. Similarly, Article 15 and 16 prohibits discrimination on the grounds of “religion, race, caste, sex, place of birth or any of them and guarantees equal opportunity in matters of public employment. Article 16 (3)&(4) provides that the State can make provision for the reservation of appointments or posts in favour of any backward class of citizens which, in the opinion of the State, is not adequately represented in the services. It is on the basis of Article 16, that the guarantees to reservation and equal opportunity in public employment are made under the PWD Act. The right to equality has been upheld for persons with disabilities not to be discriminated and to be provided equal opportunity in recruitment to the civil services.<sup>1</sup> Article 21 of the Constitution guarantees the right to life to all persons, which has been interpreted by the Supreme Court to include the right to live with dignity,<sup>2</sup> the right to livelihood,<sup>3</sup> and the right to education.<sup>4</sup> Article 21A guarantees the right to free and compulsory education for all children between the ages of 6-14 years.

Chapter IV of the constitution contains the Directive Principles of State Policy, which are also aims for the State to comply with. The DPSPs provide in Article 38 that the State Policy has to be directed to minimize inequalities, secure right to an adequate means of livelihood and also secure that the operation of legal system promotes justice. Under Article 41, the State shall make provisions for ensuring the right to work, education and public assistance in case of unemployment, old age, sickness and disablement

<sup>1</sup> *NFB vs. UPSC (1993) 2 SCC 411, Amita vs. Union of India (2005) 13 SCC 721*

<sup>2</sup> *Francis Coralie Mullin vs. Union Territory of Delhi, (1981) 1 SCC 608*

<sup>3</sup> *Olga Tellis and Ors. vs. Bombay Municipal Corporation and Ors., (1985) 3 SCC 545*

<sup>4</sup> *Unnikrishnan J.P. and Ors. vs. State of Andhra Pradesh and Ors., (1993) 1 SCC 645*

and in other cases of undeserved want. The State shall endeavour to provide for free and compulsory education for all children until they complete the age of 14 years and under Article 46 the State has also the responsibility of promoting with special care the educational and economic interests of the weaker sections of the people. All these provisions are equally applicable to the persons with disabilities.

The denial or violation of any of these rights would entitle any person to approach the High Courts or the Supreme Court in their writ jurisdictions under Articles 226 and 32, respectively, if there is no other alternative or equally efficacious remedy available.

## The PWD Act

The PWD Act came into force on 1st January 1996, and was enacted in pursuance of India's obligation under the Proclamation on the Full Participation and Equality of People with Disabilities in the Asian and Pacific Region, which it adopted in December 1992. The Act provides for various measures for persons with disabilities to facilitate their access to education, employment, basic infrastructure and social welfare measures.

Under the PWD Act, a 'person with disability' has been defined as any person having 40% or more of any of the following disabilities: (i) Blindness; (ii) Low vision; (iii) Leprosy cured; (iv) Hearing impairment; (v) Locomotor disability; (vi) Mental retardation; and (vii) Mental illness. This is a limited definition, as only persons who fall within this definition as having 40% or more of the above 7 disabilities would be categorized as persons with disabilities and would be entitled to get the benefits of the rights and schemes under the PWD Act.

The main rights available to persons with disabilities are in the field of education in public schools, public employment, infrastructure on the roads and in public transport and access to public buildings and a grievance redressal procedure for protection of their rights.

## Education

Under the PWD Act, all children with disabilities below the age of 18 have the right to free and compulsory education that is accessible. This goes even beyond the mandate of the Right of Children to Free and Compulsory Education Act, 2009 that calls for free education to be provided to children up to the age of 14. The further obligations placed on the government by the PWD Act with respect to formal education are that efforts must be made to see that these children with disabilities are integrated into regular schools that they attend, and that the setting up of special schools with vocational training facilities should be encouraged at the local level in the government and private sectors, so that children across the country who require special education have access to such schools in their areas. Section 39 of the PWD Act also requires that 3% of all seats in Government and Government-aided educational institutions be earmarked for children or students with disabilities. The PWD Act also requires that the government formulate and implement schemes pertaining to non-formal, functional education, in respect of the following matters:

- (a) Conducting part-time classes in respect of children with disabilities who have completed the fifth grade and could not continue full-time studies thereafter;
- (b) Conducting special part-time classes to provide functional literacy for children with disabilities in the age group of sixteen and above;
- (c) Imparting non-formal education after an appropriate orientation;
- (d) Imparting education through open schools or open universities;
- (e) Conducting class and discussions through interactive electronic or other media; and
- (f) Providing every child with disability the requisite books and equipments, at no cost.

Additionally, to facilitate equal opportunities in education for children with disabilities, the government is obligated to promote research on assistive devices, teaching aids and special teaching materials, and establish and assist special teachers' training institutions. Educational institutions are required to ensure that children with visual disabilities are provided with scribes when required. To further facilitate the mainstreaming of children with disabilities, the government is required to prepare a comprehensive scheme providing for facilities or financial support for transport to and from school, making school supplies available, scholarships, grievance redressal fora, modification of examinations and restructuring of the curriculum.

## Employment

Chapter VI of the PWD Act, containing Sections 32 to 40, addresses the affirmative action measures with respect to the employment of persons with disabilities. It requires that at least 3% of all posts in all jobs under the government are required to be reserved for persons with disabilities, with 1% each being reserved for persons with blindness / low vision, persons with hearing disabilities and persons with locomotor disabilities / cerebral palsy.

To ensure that reservations have meaning, the government is required to identify posts in all public establishments that shall be reserved for persons with disability, based on the suitability of such posts to each category of disability. The list of identified posts so prepared is required to be revised in light of technological developments, at regular intervals of a maximum of 3 years.

Under Section 34, vacancies are required to be advertised, with the details of the reservations for the persons with disabilities, in the Special Employment Exchange and, if not filled, shall be carried forward to the next recruitment year.

There are also many requirements of reasonable accommodations to be provided by the Government under Article 38 of the PWD Act and to formulate schemes for the following:

- (a) Relaxations of age limit;
- (b) Training;
- (c) Creation of an enabling environment and providing incentives to employers.
- (d) The government is also required to frame an insurance scheme for its employees with disabilities, and is expressly prohibited from discriminating against employees who acquire disabilities over the

course of their employment as well as employees with disabilities in the matter of promotions.

- (e) Finally, for those persons with disabilities who are registered with the Special Employment Exchange and have not been able to find gainful employment for over 2 years, the government is required to frame a reasonable scheme for unemployment allowance.

## Accessibility

Accessing public spaces and infrastructure are addressed in Sections 44 to 47 of the PWD Act. Such measures include adapting public transport facilities for easy access to persons with disabilities, installing auditory and tactile indicators on public roads and pavements to aid those with auditory and visual disabilities, and installing ramps, Braille symbols and auditory signals in facilities in public buildings and medical institutions.

## Statutory Authorities and Grievance Redressal

The PWD Act provides for the appointment of a Chief Commissioner for Persons with Disabilities at the central level under section 57 and Commissioners for Persons with Disabilities at the state level under Section 60 of the PWD Act. The Commissioners have the powers to

- (a) Co-ordinate with the departments of the State Government for the programmes and schemes for the benefit of persons with disabilities;
- (b) Monitor the utilization of funds disbursed by the State Government;
- (c) Take steps to safeguard the rights and facilities made available to persons with disabilities;
- (d) Submit reports to the State Government on the implementation of the Act at such intervals as that Government may prescribe and forward a copy thereof to the Chief Commissioner.

In addition to these powers, the Chief Commissioner and Commissioners may of their own motion or on the application of any aggrieved person or otherwise look into complaints relating to deprivation of rights of persons with disabilities or the non-implementation of laws, rules, bye-laws, regulations, executive orders, guidelines or instructions made or issued by the appropriate Governments and the local authorities for the welfare and protection of rights of persons with disabilities, and take up the matter with the appropriate authorities. In order to enquire and adjudicate into these complaints, the Chief Commissioner and the State Commissioners have certain powers of civil court such as summoning of documents, etc.

Thus any matter of discrimination or denial by public authorities in matters of recruitment, promotion, benefits that persons with disabilities are entitled to may be brought before the Commissioners for adjudication and under Section 62 of the PWD Act, , and they can recommend appropriate action to be taken by the offending body.

The central government and many State governments have enacted rules under the PWD Act which include rules on the procedure for filing complaints before the Commissioners. The complainants do not require legal representation during the proceedings, and generally, they may institute a complaint by

submitting complete details of their complaint and facts to the relevant Commissioner. In accordance with the Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Rules, 1996, complaints are ideally to be disposed of within 3 months from the date of notifying the opposite party.

In the event that any party is not satisfied with the decision of the Chief Commissioner or the State Commissioner, the said decision can be challenged in a writ petition in the respective state “high Court” by the aggrieved party.

# CENTRAL GUIDELINES AND SCHEMES

## Introduction

The Department of Disability Affairs under the Ministry of Social Justice and Empowerment is responsible for the welfare of persons with disabilities in India. The office of the Chief Commissioner for Persons with Disabilities has been set up under the Ministry to safeguard the rights of persons with disabilities.

## Certification of Disability

### 1.1 The Persons with Disabilities Amendment Rules, 2009:<sup>5</sup>

These rules provide detailed guidelines for issue of disability certificates. They lay down that disability certificates may be issued either by a medical authority competent to issue disability certificates in the district of residence of the applicant or by the concerned medical authority in the government hospital where the applicant has undergone or is undergoing treatment in connection to the disability.

The certificate issued by the medical authority makes a person eligible to apply for facilities, concessions and benefits admissible under schemes of the Government or Non-Governmental Organisations, subject to such conditions as the Central or the State Government may impose.

### 1.2 Guidelines for evaluation and certification of disabilities:

The Government has notified the guidelines for evaluation of locomotor, blindness, low vision, hearing, mental retardation and multiple disabilities and the procedure for certification vide notification No. 16-18/97-NI I dated 1st June, 2001. As per the guidelines, the Director General of Health Services, Ministry of Health and Family Welfare, Nirman Bhawan, New Delhi is the final authority for any controversy / doubt regarding the interpretation of the definitions/classifications / evaluations etc.

### 1.3 Guidelines for evaluation and certification of mental illness:

Procedure for Certification 2002<sup>6</sup> vide Notification No. 16-18/97-NI dated 18 February 2002 lays down the guidelines for Evaluation and Assessment of Mental Illness.

## Education

2.1 Article 41 of the Constitution of India titled Right to Work, to education and to public assistance in certain cases states that the State shall, within the limits of its economic capacity and development, make effective provision for securing the right to work, to education and to public assistance in cases of unemployment, old age, sickness and disablement, and in other cases of undeserved want.

2.2 The 86th Amendment to the Constitution introduced a new Article 21-A that made the right to education a fundamental right of all children from the age of 6 to 14 years. It also provides under Article 45 that the State shall endeavour to provide for early childhood care and education of children below the age of six years

<sup>5</sup> <http://socialjustice.nic.in/disabrules.php>

<sup>6</sup> [http://www.ccdisabilities.nic.in/page.php?s=reg&p=guide\\_mental&t=pb](http://www.ccdisabilities.nic.in/page.php?s=reg&p=guide_mental&t=pb)

2.3 Section 26 of the Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act 1995 (PWD Act) provides that the appropriate Governments and the local authorities shall-

- (a) Ensure that every child with a disability has access to free education in an appropriate environment till he attains the age of eighteen years;
- (b) Endeavour to promote the integration of students with disabilities in the normal schools;
- (c) Promote setting up of special schools in Government and private sector for those in need of special education, in such a manner that children with disabilities living in any part of the country have access to such schools;
- (d) Endeavour to equip the special schools for children with disabilities with vocational training facilities.

2.4 Section 27 of the PWD Act provides that the appropriate Governments and the local authorities shall by notification make schemes for-

- (a) Conducting part-time classes in respect of children with disabilities who having completed education up to class fifth and could not continue their studies on a whole-time basis;
- (b) Conducting special part-time classes for providing functional literacy for children in the age group of sixteen and above;
- (c) Imparting non-formal education by utilizing the available manpower in rural areas after giving them appropriate orientation;
- (d) Imparting education through open schools or open universities;
- (e) Conducting class and discussions through interactive electronic or other media;
- (f) Providing every child with disability free of cost special books and equipments needed for his education.

2.5 Section 28 of the PWD Act provides that the appropriate Governments shall initiate or cause to be initiated research by official and nongovernmental agencies for the purpose of designing and developing new assistive devices, teaching aids, special teaching materials or such other items as are necessary to give a child with disability equal opportunities in education.

2.6 Section 29 of the PWD Act provides that the appropriate Governments shall set up adequate number of teachers' training institutions and assist the national institutes and other voluntary organizations to develop teachers' training programmes specializing in disabilities so that requisite trained manpower is available for special schools and integrated schools for children with disabilities.

2.7 Section 30 of the PWD Act provides that without prejudice to the foregoing provisions, (be appropriate Governments shall by notification prepare a comprehensive education scheme which shall make Provision for-

- (a) Transport facilities to the children with disabilities or in the alternative financial incentives to parents or guardians to enable their children with disabilities to attend schools.
- (b) The removal of architectural barriers from schools, colleges or other institution, imparting vocational and professional training;
- (c) The supply of books, uniforms and other materials to children with disabilities attending school.



- (d) The grant of scholarship to students with disabilities;
- (e) Setting up of appropriate fora for the redressal of grievances of parents, regarding the placement of their children with disabilities;
- (f) Suitable modification in the examination system to eliminate purely mathematical questions for the benefit of blind students and students with low vision;
- (g) Restructuring of curriculum for the benefit of children with disabilities;
- (h) Restructuring the curriculum for benefit of students with hearing impairment to facilitate them to take only one language as part of their curriculum.
- 2.8 Section 31 of the PWD Act provides that all educational institutions shall provide or cause to be provided amanuensis to blind students and students with low vision.
- 2.9 Section 39 of the PWD Act provides that all Government educational institutions and other educational institutions receiving aid from the Government shall reserve not less than three per cent seat for persons with disabilities.
- 2.10 Right of Children to free and compulsory Education (RTE) Act 2009 provides that every child has the right to full time elementary education of satisfactory and equitable quality in a formal school that satisfies certain essential norms and standards.

## Schemes:

### 2.11 SSA – Sarva Shiksha Abhiyan:

SSA<sup>7</sup> is a flagship central scheme that provides for free and compulsory education for children in the age group of six to 14 years including coverage of children with special needs under special focus groups. SSA will ensure that children with disabilities are provided education in appropriate environment and will adopt a zero rejection policy that will ensure that no child is left out of the education system.

### 2.12 RMSA – Rashtriya Madhyamik Shiksha Abhiyan:

RMSA<sup>8</sup> aims to enhance access to secondary education and improve its quality. This scheme subsumes the earlier Integrated Education for the Disabled at Secondary Stage (IEDSS)<sup>9</sup> scheme under its umbrella and supports children with disabilities aged 14 or above for completing their secondary education from Class 9 to Class 12 in government, local body and government aided schools.

The scheme provides for identification of children with disabilities moving from elementary school to secondary and providing them with aids and appliances for their disabilities, access to learning material, transport facilities, hostel facilities, scholarships, books, assistive technologies and provision of scribes and readers.

### 2.13 Scheme of National Scholarship for Persons with Disabilities:<sup>10</sup>

Scholarship is awarded for pursuing post matric / professional / technical courses of duration more than one year. For students with autism / cerebral palsy / mental retardation / multiple disabilities

<sup>7</sup> <http://ssa.nic.in/ssa-framework/coverage-of-special-focus-groups>

<sup>8</sup> <http://mbrd.gov.in/rmsa>

<sup>9</sup> [http://mbrd.gov.in/inclusive\\_education](http://mbrd.gov.in/inclusive_education)

<sup>10</sup> <http://socialjustice.nic.in/nsawardadv0809.php>

the scholarship is provided from Class 9 onwards. Advertisements are placed in all national dailies and on the MSJE website in the month of June. Applicants are eligible if they have disability above 40 per cent and the total family income does not exceed ₹15,000 per month.

Category	Day Scholars	Hostellers
Graduate / PG courses in Professional / Technical	₹700	₹1000
Diploma / Certificate level professional courses	₹400	₹700

Fees up to ₹10,000 are reimbursed every year.

Financial assistance is provided for procuring computer with editing software for students with visual impairment / hearing impairment pursuing graduate / post graduate professional courses and support access software for students with cerebral palsy.

### 2.14 Rajiv Gandhi Fellowship scheme:

This scheme provides scholarships to persons with disabilities to pursue higher education such as M Phil / Ph D. The scheme offers 200 fellowships every year and covers all the universities and institutions covered by the University Grants Commission.

All students with disabilities admitted to M. Phil / Ph. D programmes of any university or academic institution are eligible to receive the fellowship provided they meet the requirements of the scheme. The fellowship will be awarded for a maximum of five years.

### 2.15 CBSE Amended Examination By-laws:

The Central Board of Secondary Education (CBSE) has amended its examination by-laws for students with disabilities.<sup>11</sup> The amended by-laws are listed below:

- (a) Rule 23 of Chapter 4 that provides exemption from the third language has been amended to include students with visual impairment, hearing and speech impairment, dyslexia and all other types of disabilities as defined in the PWD Act 1995.
- (b) Rule 24 of Chapter 4 has been amended to permit students with visual impairment, physical disability, dyslexia, autism and other disabilities as defined in the PWD Act 1995 appearing for Secondary School examination or Senior School Certificate Examination, to use amanuensis and is permitted extra time at the rate of
- For paper of 3 hours duration 60 minutes**  
**For paper of 2½ hours duration 50 minutes**  
**For paper of 2 hours duration 40 minutes**  
**For paper of 1½ hours duration 30 minutes**
- (c) Students with visual impairment, hearing and speech impairment, spastic, dyslexia, autism and other types of disabilities have the option of studying one compulsory language instead of two:

<sup>11</sup> <http://www.cbse.nic.in/circulars/amendment-exam-bye-law-020109.doc>

S. No.	Description	Authority
1	Sarva Shiksha Abhiyan (SSA)	Department of Disability Affairs – MSJE
2	Rashtriya Madhyamik Shiksha Abhiyan (RMSA)	Ministry of Human Resource Development
3	Scheme of National Scholarship for Persons with Disabilities	Department of Disability Affairs – MSJE
4	Rajiv Gandhi Fellowship to pursue higher education	Department of Disability Affairs – MSJE
5	CBSE Amended Examination By-laws	Central Board of Secondary Education

## Employment

### 3.1 Section 32 of the PWD Act provides that appropriate governments shall:

- Identify posts, in the establishments, which can be reserved for the persons with disability; and
- At periodical intervals not exceeding three years, review the list of posts identified and up-date the list taking into consideration the developments in technology.

3.2 Section 33 of the PWD Act provides that every appropriate government shall appoint in every establishment such percentage of vacancies not less than three per cent for persons or class of persons with disability of which one per cent. Each shall be reserved for persons suffering from-

- Blindness or low vision;
- Hearing impairment;
- Locomotor disability or cerebral palsy, in the posts identified for each disability:

Provided that the appropriate Government may, having regard to the type of work carried on in any department or establishment, by notification subject to such conditions, if any, as may be specified in such notification, exempt any establishment from the provisions of this section.

3.3 Section 36 of the PWD Act provides that where in any recruitment year any vacancy under section 33, cannot be filled up due to non availability of a suitable person with disability or, for any other sufficient reason, such vacancy shall be carried forward in the succeeding recruitment year and if in the succeeding recruitment year also suitable person with disability is not available, it may first be filled by interchange among the three categories and only when there is no person with disability available for the post in that Year, the employer shall fill up the vacancy by appointment of a person, other than a person with disability: Provided that if the nature of vacancies in an establishment is such that a given category of person cannot be employed, the vacancies may be interchanged among the three categories with the prior approval of the appropriate Government.

3.4 Section 38 of the PWD Act provides that the appropriate Governments and local authorities shall by notification formulate schemes for ensuring employment of persons with disabilities, and such schemes may provide for:

- The training and welfare of persons with disabilities;
- The relaxation of upper age limit;
- Regulating the employment;

- Health and safety measures and creation of a non-handicapping environment in places where persons with disabilities are employed;
- The manner in which and the person by whom the cost of operating the schemes is to be defrayed;
- Constituting the authority responsible for the administration of the scheme.

3.5 Section 47 (1) of the PWD Act provides that no establishment shall dispense with or reduce in rank, an employee who acquires a disability during his service. Provided that, if an employee, after acquiring disability is not suitable for the post he was holding, could be shifted to some other post with the same pay scale and service benefits. Provided further that if it is not possible to adjust the employee against any post, he may be kept on a supernumerary post until a suitable post is available or he attains the age of superannuation, whichever is earlier.

3.6 Section 40 of the PWD Act provides that the appropriate Governments and local authorities shall reserve not less than three per cent in all poverty alleviation schemes for the benefit of persons with disabilities.

3.7 Section 43 of the PWD Act provides that the appropriate Governments and local authorities shall by notification frame schemes in favour of persons with disabilities, for the preferential allotment of land at concession] rates for:

- Setting up business
- Establishment of factories by entrepreneurs with disabilities

### 3.8 List of identified posts:

The Department of Disability Affairs under the Ministry of Social Justice and Empowerment vide Office Memorandum No. 16-15/2010-DD.III dated the 29th July 2013 has issued an amended list of identified posts in all groups for persons with disabilities.

### 3.9 Implementation of reservations in filling of vacancies:

The Department of Personnel and Training under the Ministry of Personnel, Public Grievances and Pensions vide Office Memorandum No. 36035/3/2004 – Estt. (Res) dated the 29th December 2005 on reservations for persons with disabilities consolidates existing instructions and brings them in line with the PWD Act. It clarifies the provision of three per cent reservation in vacancies for persons with disabilities – one per cent each for persons with blindness or low vision, persons with hearing impairment and persons with locomotor disability or cerebral palsy – in direct recruitment for Groups A, B, C and D posts and promotions to Groups C and D posts where the element of direct recruitment does not exceed 75 percent. It has provisions for partial or full exemption for any establishment from reservations if any department or ministry deems it necessary. It refers to the list of identified posts by the Ministry of Social Justice and Empowerment and regulates identification of jobs by individual ministries and departments. On appointment against unreserved vacancies the memorandum provides that Persons with disabilities can be appointed against unreserved vacancies, provided the post is identified as a suitable post for persons with disabilities of that relevant category. The memorandum requires all establishments to maintain a 100 point reservation roster – one each for Group A, B, C and D posts filled by direct recruitment and for Groups C and D posts filled by promotion, in which points 1, 34 and 67 of the roster should be reserved for persons with

disabilities. It also provides for carrying forward of reservations in cases of non availability of suitable candidates in a recruitment year, horizontality of reservations, relaxation in the upper age limit of candidates for recruitment to government service, relaxation of standard of suitability in case of non availability of suitable candidates and exemption from payment of examination fees and application fees for persons with disabilities.

## Computation of reservations

The department vide Office Memorandum No. 36012/24/2009 – Estt. (Res) dated the 3rd December 2013 in reference to the OM dated 29th December 2005 further clarifies that the computation of reservations for persons with disabilities in Groups A, B, C and D has to be calculated in an identical manner.

### 3.10 Promotions against unreserved vacancies:

The Department of Personnel and Training vide Office Memorandum No. 36035/4/2010 – Estt. (Res) dated the 1st August 2011 on consideration of persons with disabilities for promotion against unreserved vacancies provides that if promotions are made to a Group A or Group B post which is identified as suitable for persons with disabilities of a certain category, the persons with disabilities in the relevant category in feeder grade, if any, shall be considered for promotion to the post by applying the same criteria as applicable to other persons.

### 3.11 Reservations for employees acquiring disabilities after entering government service:

The Department of Personnel and Training vide Office Memorandum No. 36035/3/2009 – Estt. (Res) dated the 10th June 2009 on the benefit of reservations for persons with disabilities who acquire a disability after entering govt service provides that no distinction should be made between persons acquiring disabilities before or after entering into service. Employees acquiring disabilities after entering into service will get the benefit of reservations as persons with disabilities as provided in the instructions.

### 3.12 Forwarding of applications from disabled employees for employment elsewhere:

The Department of Personnel and Training vide Office Memorandum No. 36035/7/2008 – Estt. (Res) dated the 30th March 2010 on forwarding of applications from disabled employees of the central government for employment elsewhere provides that applications for employment elsewhere for central government employees with disabilities shall be forwarded readily excepting very rare and exceptional cases where there may be public interest grounds for withholding such applications

### 3.13 Guidelines for providing special facilities and amenities to disabled government employees:

The Department of Personnel and Training vide Office Memorandum No. 36035/3/209-Estt. (Res) dated the 31st March 2014 has issued guidelines for providing certain facilities and amenities for government employees with disabilities. These include identification of jobs that can be easily performed by persons with disabilities, imparting of induction training post recruitment and promotion on par with other employees, provision of suitable aids and appliances as per requirement that would improve efficiency at work, accessible and barrier free workplace and environment, preference in allotment of government accommodation, training and provision of grievance redressal facilities for

persons with disabilities and exemption from routine transfer and rotation. The guidelines also make provisions for special casual leave of four days in a calendar year for persons with disabilities for specific requirements relating to disabilities. There is a further provision of special casual leave of 10 days in a calendar year for persons with disabilities for participating in conferences, seminars, trainings and workshops relating to disabilities and development.

### 3.14 Exemption from routine transfers to government employees with disabled dependants:

The Department of Personnel and Training vide Office Memorandum No. 42011/3/2014-Estt dated the 6th June 2014 has issued directives on the posting of government employees who have disabled dependants. The memorandum Exempts government employees who are caregivers for persons with disabilities from routine or rotational transfers due to the disruption they may cause in the rehabilitation and care of the dependant persons with disabilities. Persons with disabilities include persons with blindness or low vision, hearing impairment, locomotor disability or cerebral palsy, leprosy cured, mental retardation, mental illness and multiple disabilities. Office Memorandum issued by the same department on the 17th November 2014 added persons with autism spectrum disorders to the list of disabilities in this context.

### 3.15 Establishment of special employment exchanges for persons with disabilities:

The government has established special employment exchanges for persons with disabilities in all state capitals and special employment cells have been set up in all district headquarters for recruitment to government posts reserved for persons with disabilities. In places where special employment exchanges have not been established, special employment cells have been set up within regular employment exchanges. Persons with disabilities are required to register themselves with the special employment exchanges / cells to be eligible for government employment under reservation. Special employment registrations can also be done at the 17 vocational rehabilitation centres for persons with disabilities.

### 3.16 Scheme to provide incentive to private employers:

The government provides for employment of persons with disabilities in the private sector through incentives to employers.<sup>12</sup> The government pays the employer's contribution of the disabled employee's provident fund and employee state insurance up to three years for employment of persons with disabilities to a maximum salary of ₹25,000 per month.

### 3.17 NHFDC schemes:

The National Handicapped Finance and Development Corporation provides loans to persons with disabilities for self employment.<sup>13</sup> The details of the schemes are given as under:

- (a) For setting up small business in service / trading sector – loan of ₹3,00,000 (Three lakh)
- (b) For setting up small business in sales / trading sector – ₹5,00,000 (five lakh)
- (c) For agriculture / allied activities – Loan of up to ₹10,00,000 (ten lakh)
- (d) Purchase of vehicle for commercial hiring – Loan of ₹10,00,000 (ten lakh)
- (e) For setting up small industries unit – Loan of ₹25,00,000 (25 lakh)

<sup>12</sup> <http://socialjustice.nic.in/incentdd.php>

<sup>13</sup> <http://nhfdc.nic.in/>

- (f) For professionally educated / trained persons with disabilities for self-employment – ₹25,00,000 (25 lakh)
- (g) For building business premises on own land for employment – ₹3,00,000 (three lakh)

The business for which financial assistance is sought should be directly operated by the applicant. In case of persons with autism, cerebral palsy or mental retardation, the parent / spouse / legal guardian of the applicant is authorised to enter into contract with NHFDC on behalf of the applicant.

- (a) Applicant should fulfil the following eligibility criteria:
- (b) Should have a disability of minimum 40 percent
- (c) Should be an Indian citizen
- (d) Should have the required professional / technical qualification for the business undertaken
- (e) Loans should be repaid by a maximum of 10 years.

### 3.18 Swarna Jayanti Gram Swarozgar Yojana:<sup>14</sup>

This initiative from the Ministry for Rural Development was launched as an integrated self employment programme for the rural poor on 1st April 1999. The scheme involves establishment of Self Help Groups (SHGs) for social mobilisation, training, capacity building and provision of income generating assets through bank credit and government subsidy. Three per cent reservation is provided to persons with disabilities under this scheme. The subsidy allowed under SJGSY for persons with disabilities is 50% of project cost subject to a maximum of ₹10,000. In case of persons with disabilities, SHGs may be formed with a minimum of five members.

### 3.19 Swarna Jayanti Shahari Rozgar Yojana (SJSRY):<sup>15</sup>

This is a scheme by the Ministry of Housing and Urban Poverty Alleviation initiated to provide self employment and wage employment for the urban poor living below the urban poverty line. Under the Urban Self Employment Programme, three per cent reservation is provided to persons with disabilities under this programme. This scheme is not applicable to persons educated beyond the 9th standard.

### 3.20 Scheme for providing financial assistance to set up new enterprises under PMEGP: (Prime Minister Employment Generation Programme):<sup>16</sup>

This scheme initiated by the Ministry of Micro Small and Medium Enterprises (MSME) is implemented through the Khadi and Village Industries Commission (KVIC) as the nodal body at the national level and through state KVIC Directorates, state Khadi and Industries Boards and Districts Industries Centres and banks at the state level. The maximum cost of the project/unit admissible under manufacturing sector is 25 lakh and under business/service sector is 10 lakh. For persons with disabilities: Beneficiaries contribution of project cost is 0.5%; Rate of subsidy of project cost: 25% in urban areas; 35% in rural areas. The balance amount of the total project cost will be provided by Banks as term loan as well as working capital.

<sup>14</sup> <http://rural.nic.in/sites/programmes-schemes-sgsy.asp>

<sup>15</sup> <http://mbupa.gov.in/programs/upa/nsdp/sjsry/sjsryintro.htm>

<sup>16</sup> <http://msme.gov.in/Web/Portal/Scheme.aspx>

S. No.	Description	Authority
1	Incentives for private employers	Department of Disability Affairs – MSJE
2	Financial assistance from NHFDC	National Handicapped Finance & development Corporation
3	Swarna Jayanti Gram Swarozgar Yojana (SGSY)	Ministry of Rural Development
4	Swarna Jayanti Shahari Rozgar Yojana (SJSRY)	Ministry of Housing and Urban Poverty Alleviation
5	Scheme providing financial assistance for new enterprises	Ministry of MSME

## Social Security

### A. Schemes under the Department of Disability Affairs for persons with disabilities

#### 4.1 ADIP Scheme – Assistance to Disabled Persons for Purchase /Fitting of Aids and Appliances:

The main objective of the scheme is to assist needy persons with disabilities in procuring durable sophisticated and scientifically manufactured, modern, standard aids and appliances that can promote their physical, social and psychological rehabilitation by reducing the effects of disabilities and enhance their economic potential. Aids and appliances which do not cost less than ₹50 and not more than ₹10,000 are covered under the scheme. The scheme also covers travelling expenses for the beneficiary with one escort to the nearest medical centre for fitting of aids / appliances, cost of surgical / medical intervention before the fitting, and boarding and lodging expenses to a maximum of 15 days.<sup>17</sup>

#### 4.2 DDRS – Deendayal Disabled Rehabilitation Scheme:

This scheme replaced the earlier ‘Scheme to Promote Voluntary Action for Persons with Disabilities’ on 01.04.2009. Under this scheme financial assistance is provided through NGOs for various projects for providing education, vocational training and rehabilitation of persons with disabilities. It is a scheme to promote voluntary action for persons with disabilities. The maximum level of support could be up to 90 per cent of the eligible amount of grant for the project.

#### 4.3 SIPDA – Scheme for Implementation of Persons with Disabilities Act:

Under this scheme, funds are provided for projects to make public buildings barrier free, support institutions at regional and district level, providing services to persons with disabilities and creation of awareness on related issues.

#### 4.4 Scheme of National Awards for the Empowerment of Persons with Disabilities:

In order to recognise their effort and encourage others to strive to achieve excellence in this field, separate awards are being presented to the most efficient/outstanding employees with disabilities, best employers, best placement agency/officer, outstanding individuals, outstanding institutions, role models, outstanding creative disabled individuals and for outstanding technological innovation and

<sup>17</sup> <http://socialjustice.nic.in/pdf/adiprevised010414.pdf>

adaptation of innovation to provide cost effective technology. Awards are also given to Government Sector, Public Sector Undertakings and private enterprises for creating barrier free environment for the persons with disabilities, the best district in the field of disability rehabilitation, best Local Level Committee of the National Trust and to the best State Channelising Agency (SCA) of the National Handicapped Finance and Development Corporation (NHFDC). Preference is given to the placement of women with disabilities, particularly, from the rural areas and self-employed women.<sup>18</sup>

**4.5 CRCs – Composite Regional Centres for Persons with Disabilities:**

Due to lack of adequate facilities for rehabilitation of Persons with Disabilities, the Ministry has set up multiple Composite Regional Centres for Persons with Disabilities at Srinagar, Sundernagar (Himachal Pradesh), Lucknow, Bhopal, Kozhikode, Ahmedabad (No. 6-9/2009-NIS) and Guwahati to provide both preventive and promotional aspects of rehabilitation like education, health, employment and vocational training, research and manpower development, rehabilitation for persons with disabilities etc.

**4.6 DDRCs – District Disability Rehabilitation Centres:**

The Ministry with active support of State Governments is facilitating setting up District Disability Rehabilitation Centres (DDRCs) to provide rehabilitation services to persons with disabilities. Centres are being set up in unreached and unserved districts of the country in a phased manner. These centres are to provide services for prevention and early detection, referral for medical intervention and surgical correction, fitment of artificial aids and appliances, therapeutical services such as physiotherapy, occupational and speech therapy, provision of training for acquisition of skills through vocational training, job placement in local industries etc. at district headquarters and local camps.

**B. Schemes under the Ministry of Rural Development for persons with disabilities**

**4.7 The Indira Gandhi National Disability Pension Scheme:<sup>19</sup>**

This was inserted as a component of the National Social Assistance Programme on 17th February, 2009 by the Secretary, Ministry for Rural Development. Under IGNDPS, central assistance of ₹300 p.m. per beneficiary is provided to persons with severe or multiple disabilities in the age group of 18-79 years and belonging to a household living BPL as per criteria prescribed by Government of India.

**4.8 Indira Awaas Yojana:**

It is a centrally sponsored housing scheme for providing dwelling units free of cost to the rural poor living below the poverty line at a unit cost of ₹20,000 in plain areas and ₹22, 000 in the hill/difficult areas. Three percent of its funds are reserved for the benefit of disabled persons living below the poverty line in rural areas.

<sup>18</sup> <http://socialjustice.nic.in/pdf/nawardeng2012.pdf>

<sup>19</sup> <http://nsap.nic.in/>

S. No.	Description	Authority
1	ADIP Scheme	Department of Disability Affairs – MSJE
2	DDRS	Department of Disability Affairs – MSJE
3	SIPDA	Department of Disability Affairs – MSJE
4	National awards for empowerment of persons with disabilities	Department of Disability Affairs – MSJE
5	Composite Regional Centres for Persons with Disabilities (CRCs)	Department of Disability Affairs – MSJE
6	District Disability Rehabilitation Centres (DDRCs)	Department of Disability Affairs – MSJE
7	Indira Gandhi National Disability Pension Scheme	Ministry of Rural Development
8	Indira Awaas Yojana	Ministry of Rural Development

**Accessibility**

**Accessibility is a measure of the extent to which a product or service can be used by a person with a disability as effectively as it can be used by a person without that disability.<sup>20</sup>**

- 5.1 Article 15 (2) (a) of the Constitution of India States that no citizen shall, on grounds only of religion, race, caste, sex, place of birth or any of them, be subject to any disability, liability, restriction or condition with regard to access to shops, public restaurants, hotels or places of public entertainment.
- 5.2 Section 44 of the PWD Act states that establishments in the transport sector shall, within the limits of their economic capacity and development for the benefit of persons with disabilities, take special measures to-
  - (a) Adapt rail compartments, buses. Vessels and aircrafts in such a way as to permit easy access to such persons;
  - (b) Adapt toilets in rail compartments, vessels, aircrafts and waiting rooms in such a way as to permit the wheel chair users to use them conveniently.
- 5.3 Section 45 of the PWD Act provides that the appropriate Governments and the local authorities shall, within the limits of their economic capacity and development. Provide for-
  - (a) Installation of auditory signals at red lights in the public roads for the benefit of persons with blindness or low vision;
  - (b) Causing curb cuts and slopes to be made in pavements for the easy access of wheel chair users;
  - (c) Engraving on the surface of the zebra crossing for the blind or for persons with low vision;
  - (d) Engraving on the edges of railway platforms for the blind or for persons with low vision;
  - (e) Devising appropriate symbols of disability;
  - (f) Warning signals at appropriate places.

<sup>20</sup> [http://e-accessibilitytoolkit.org/toolkit/eaccessibility\\_basics/accessibility\\_and\\_the\\_purposes\\_of\\_icts#what](http://e-accessibilitytoolkit.org/toolkit/eaccessibility_basics/accessibility_and_the_purposes_of_icts#what)

5.4 Section 46 of the PWD Act provides that the appropriate Governments and the local authorities shall, within the limits of their economic capacity and development, provide for-

- (a) Ramps in public buildings;
- (b) Braille symbols and auditory signals in elevators or lifts;
- (c) Ramps in hospitals, primary health centres and other medical care and rehabilitation institutions.

5.5 Section 48 (e) of the PWD Act provides that the appropriate Governments and local authorities shall promote and sponsor research, inter alia, in the area of site modifications in offices and factories.

5.6 Section 30 (B) of the PWD Act provides that the appropriate Governments shall by notification prepare a comprehensive education scheme which shall make Provision for the removal of architectural barriers from schools, colleges or other institutions imparting vocational and professional training.

#### 5.7 Guidelines and Space Standards for Barrier Free Built Environment for Disabled and Elderly Persons:<sup>21</sup>

In order to create a barrier free environment in consonance with the provisions of the PWD Act, the Government of India, Ministry of Urban Affairs & Employment (MUAE) is currently engaged in the process of amending/modifying the existing building bye-laws which would be applicable to all buildings and facilities used by the public. With this intention to ensure that everyone, including the physically disabled and elderly persons will have equal access in everyday life in the city, the MUAE has constituted a committee under the chairmanship of DG (W), CPWD for the purpose of developing comprehensive Guidelines and space Standards for barrier free built environment for disabled and elderly persons. The office of the Chief Commissioner of Persons with Disabilities has also developed guidelines for planning barrier free environment for persons with disabilities. The chapter on accessibility in the National Building Code published by the Indian Bureau of Standards also provides guidelines for creating accessible infrastructure.

#### 5.8 National Policy on Universal Electronic Accessibility:

The Department of Electronics and Information Technology, Ministry of Information Technology has notified the National Policy on Universal Electronic Accessibility to regulate the provision of accessible electronics and ICTs services & products, and universal design concepts for persons with disabilities.

## Miscellaneous

#### 6.1 Exemption from Income Tax:

Persons with disabilities are eligible for income tax exemption under Section 80U of the Income Tax Act.<sup>22</sup> Persons with disabilities in the range of 40% to 80% are eligible for exemption of ₹50,000. Persons with more than 80% disability are eligible for exemption of ₹1,00,000.

#### 6.2 Exemption from income tax for legal guardians:

Legal guardians of dependant persons with disabilities are eligible for income tax exemption under section 80DD of Income Tax Act for expenditures incurred on medical care, training and

<sup>21</sup> [cpwd.gov.in/Publication/Buildings\\_aged.pdf](http://cpwd.gov.in/Publication/Buildings_aged.pdf)

<sup>22</sup> <http://law.incometaxindia.gov.in/DIT/HtmlFileProcess.aspx?FooterPath=D:%5CWebSites%5CDITTaxmann%5CAct2010%5CDirectTaxLaws%5CITACT%5CHTMLFiles%5C2010%5CFile=section80u.htm&tar=top#>

rehabilitation expenses or annuity paid.<sup>23</sup> Exemption of ₹50,000 can be claimed for dependents with 40 per cent to 80 per cent disability and exemption of ₹1,00,000 can be claimed for dependants with 80 per cent or more disabilities.

#### 6.3 Guidelines for conducting written examinations:

The Department of Disability Affairs under the Ministry of Social Justice and Empowerment has issued guidelines for conducting written examinations for persons with disabilities vide Office Memorandum F. No. 16-100/2003-DD.III dated the 26th February 2013. The uniform and comprehensive guidelines provide for use of current technology for attempting examinations, availing facility of scribe / reader / lab assistant for all persons with more than 40 per cent disabilities, provision of extra time or compensatory time, use of assistive technologies such as talking calculators etc wherever such devices are allowed, convenient seating arrangement and provision of alternate objective questions in lieu of descriptive questions for persons with hearing impairment. The guidelines are applicable to regular examinations as well as competitive examinations.

#### 6.4 Transport allowance at double the normal rates for disabled employees:

The Department of Expenditure under the Ministry of Finance vide Office Memorandum No. 21 (2) /2008-E.II(B) dated 29th August 2008 provides for transport allowance at double the normal rates for government employees with blindness or locomotor disabilities. The department has issued a further Office Memorandum No. 21 (2)/2011-E.II(B) dated the 19th February 2014 extending the benefit to include persons with hearing impairment.

<sup>23</sup> [http://law.incometaxindia.gov.in/DitTaxmann/incometaxacts/2007itact/sec\\_080dd.htm](http://law.incometaxindia.gov.in/DitTaxmann/incometaxacts/2007itact/sec_080dd.htm)

# ANDAMAN AND NICOBAR ISLANDS

## Details

State Commissioner for Persons with Disabilities	Shri M.N. Murali, Commissioner for Persons with Disabilities & Director, Social Welfare, Directorate of Social Welfare, A & N Administration, Goal Ghar, Port Blair, South Andaman - 744101
Contact Details	Phone: 03192) 233356 (O ) Fax: (03192) 243817

## Details of schemes for the benefit of Persons with Disabilities

S. No.	Subject	Name of Scheme	Amount Per Beneficiary	Eligibility & Procedure for Availing the Benefit	Complete Contact Details of the Officer Concerned for Disbursement
1	Educational Scholarships	Allowances	Transport allowance and escort allowance	CWSN	
2	Assistance for Educational Materials	Special books / equipment / uniform	Free		
3	Economic Rehabilitation (Grant/Loan for Self-Employment, etc.)	N / A			
4	Marriage Incentive	N / A			
5	Disability Pension		₹2000 pm		
6	Unemployment Allowance	N / A			
7	(a) Insurance for Employees with Disabilities (b) Insurance for other PWDs	N / A			
8	Aids and Appliances	Scheme for provision of aids and appliances	Free		

S. No.	Area of Social Security	Name of Scheme	Amount Per Beneficiary	Eligibility & Procedure for Availing the Benefit	Complete Contact Details of the Officer Concerned for Disbursement
9	Activities for which Grant-in-Aid s given to NGOs for PWDs	N / A			
10	Infrastructure Development	N / A			
11	Grant-in-aid to Govt. Institutions for activities related to PWDs	Computer Training Centre for PWDs			Dept. of Social Welfare
12	Transport Subsidies to PWDs	Travel concessions	(a) Free travel on ships within the UT and to mainland to PWDs (b) Free bus passes to CWDs		
13	Incentives to Employers in the Private Sector for Providing Employment to PWDs	N / A			
14	Scheme for Women Welfare & Development	N / A			
15	Schemes for CWDs	N / A			
16	Other Schemes in the State	N / A			

Whether the state has any state policy for persons with disabilities? (Yes / No) – No.

# ANDHRA PRADESH

## Details

State Commissioner for Persons with Disabilities	Smt. K. Sarada Devi Commissioner for Persons with Disabilities & Director for Welfare of Disabled & Senior Citizens, Govt. of Andhra Pradesh, Vikalangula Sankshema Bhavan, Near Louis Braille Flyover, Nalgonda 'X' Roads, Malakpet, Hyderabad - 500036
Contact Details	Phone : (040) 24559047, 24554873 Telefax : (040) 24734873, 24554873 Email : cdwaphyd@gmail.com / dw_cheyutha@yahoo.co.in

## Details of schemes for the benefit of persons with disabilities

S. No.	Subject	Name of Scheme	Amount Per Beneficiary	Eligibility & Procedure for Availing the Benefit	Complete Contact Details of the Officer Concerned for Disbursement
1	Educational Scholarships	Pre matric scholarships	Amount pm Class 1 to 4 Scholarship: ₹70 Transport (LD only): ₹50 Maintenance Of prosthetics (LD only): ₹25 Reader allowance (Blind): ₹25 Class 5 to 8 Scholarship: ₹100 Transport (LD only): ₹50 Maintenance of prosthetics (LD only): ₹25	Persons with total family income less than ₹1,00,000 pa	

			Reader allowance (Blind): ₹25 Class 9 to 10 Scholarship: ₹182 Transport (LD): ₹50 Maintenance Of prosthetics (LD): ₹25 Reader allowance (Blind): ₹50		
2	Assistance for Educational Materials	N / A			
3	Economic Rehabilitation (Grant/Loan for self-employment etc.)	N / A			
4	Marriage Incentive	Marriage incentive available			
5	Disability Pension	Disability pension provided			
6	Unemployment Allowance	N / A			
7	(a) Insurance for Employees with Disabilities (b) Insurance for other PWDs		As per state govt guidelines		
8	Aids and Appliances	Assistance for procuring aids and appliances			

Whether the state has any state policy for persons with disabilities? (Yes / No) – No.



# ARUNACHAL PRADESH

## Details

State Commissioner for Persons with Disabilities	Mr. Hage Kojeen, Commissioner, Social Justice & Empowerment, Govt. of Arunachal Pradesh, Banquet Hall, Room No.11 Itanagar – 791 111, Arunachal Pradesh
Contact Details	Phone : (0360) 2292605, 2292604 Fax: (0360) 2247208 E-mail: welfaresocial71@yahoo.in / ajantadotc@yahoo.in

## Details of schemes for the benefit of persons with disabilities

S. No.	Subject	Name of Scheme	Amount Per Beneficiary	Eligibility & Procedure for Availing the Benefit	Complete Contact Details of the Officer Concerned for Disbursement
1	Educational Scholarships	N / A			
2	Assistance for Educational Materials	Special books / equipment / uniform	Free		
3	Economic Rehabilitation (Grant/Loan for self-employment etc.)		Students: ₹3,000 Others: ₹5,000 to ₹10,000		
4	Marriage Incentive	N / A			
5	Disability Pension	Arunachal Pradesh Chief Minister's Disability Pension Scheme	₹1,000 pm	100% disability.	
6	Unemployment Allowance	N / A			
7	(a) Insurance for Employees with Disabilities (b) Insurance for other PWDs	Insurance provided for government employees with disabilities			

8	Aids and Appliances	Scheme of provision of aids and appliances	₹400 to ₹6,000		
S. No.	Area of Social Security	Name of Scheme	Amount Per Beneficiary	Eligibility & Procedure for Availing the Benefit	Complete Contact Details of the Officer Concerned for Disbursement
9	Activities for which Grant-in-Aid is given to NGOs for PWDs	Training and rehabilitation of PWDs			
10	Infrastructure Development	N / A			
11	Grant-in-aid to Govt. Institutions for Activities Related to PWDs	Training and rehabilitation of PWDs			
12	Transport Subsidies to PWDs	Travel concession	80% concession for students with disabilities		
13	Incentives to Employers in the Private Sector for Providing Employment to PWDs	N / A			
14	Scheme for Women Welfare & Development	N / A			
15	Schemes for CWDs	N / A			

S. No.	Area of Social Security	Name of Scheme	Amount Per Beneficiary	Eligibility & Procedure for Availing the Benefit	Complete Contact Details of the Officer Concerned for Disbursement
16	Other schemes in the State	National Programme for Rehabilitation of Persons with Disabilities (NPRPD)			
		Scheme for preferential allotment of land			Director of Land Management, Govt. of Arunachal Pradesh, Itanagar

Whether the state has any state policy for persons with disabilities? (Yes / No) – No.

## ASSAM

### Details

State Commissioner for Persons with Disabilities.	Smt. Bijoylakshmi Baruah Gogai, Commissioner for Persons with Disabilities, Govt. of Assam, Latakata, Basistha, Guwahati, Assam-29
Contact Details	Phone: (0361) 2300724 Fax: (0361) 2309198 E-mail : commdisabilityassam@gmail.com

### Details of schemes for the benefit of persons with disabilities

Whether the state has any state policy for persons with disabilities? (Yes / No) – No.

# BIHAR

## Details

State Commissioner for Persons with Disabilities	Shri Kaushal Kishor Verma, Commissioner for Persons with Disabilities & Director, Dept.of Social Security, Government of Bihar, Near Sinchai Bhawan Premises, Old Secretariat, Patna – 800 015
Contact Details	Telefax : (O) 0612- 2215041 (Fax) 0612-2215152 E-Mail : scdisability2008@gmail.com socwel_bihar@hotmail.com statecommissionerdisability@yahoo.com

## Details of schemes for the benefit of persons with disabilities

S. No.	Subject	Name of Scheme	Amount Per Beneficiary	Eligibility & Procedure for Availing the Benefit	Complete Contact Details of the Officer Concerned for Disbursement
1	Educational Scholarships	Scholarships	Primary student ₹50 Middle Student ₹100 Pre-matric student ₹150 Post Matric student ₹230 UG & PG student ₹300 Technical (UG & PG) student ₹530	40% disability and recommendation of the head of the education institute.	(a) Block Development Officer Disbursement for up to Class 1-10 <sup>th</sup> (b) Assistant Director Social Security Disbursement for Post Matric to Technical Graduate and Post Graduate
2	Assistance for Educational Materials	N / A			

3	Economic Rehabilitation (Grant/ Loan for self-employment etc.)	Mukhyamantri Nishaktjan Swarojgar Rin Yojna	Maximum ₹1,50,000 (5% interest)		Bihar State Backward Classes Finance and Development Commission, Patna
		Sanbardhan Kendra		Running scheme in Muzzafarpur, Banka, Darbhanga, Nalanda, Saran, Jehanabad, Purnea, Aurangabad, Munger, Begusarai	Assistant Director. District Social Security
		Viklangata Survey Parmanikaran & Prashikshan		40% disability	Assistant Director, District Social Security
4	Marriage Incentive	N / A			
5	Disability Pension	Indira Gandhi National Disability Pension Scheme	300 pm	80% disability, BPL & age 18-79 years	BDO
		Bihar Disability Pension Scheme	300 pm	40% disability	BDO
6	Unemployment Allowance	N / A			
7	(a) Insurance for Employees with Disabilities (b) Insurance for other PWDs	N / A			

S No	Subject	Name of Scheme	Amount Per Beneficiary	Eligibility & Procedure for Availing the Benefit	Complete Contact Details of the Officer Concerned for Disbursement
8	Aids and Appliances	Mukhyamantri Samarthyta Yojna		40% disability and age above 14 years Annual income less than 2 lakhs	Assistant Director District Social Security
S No	Area of Social Security	Name of Scheme	Amount Per Beneficiary	Eligibility & Procedure for Availing the Benefit	Complete Contact Details of the Officer Concerned for Disbursement
9	Activities for which Grant-in-Aid is given to NGOs for PWDs	Chaman Scheme			Shankar Foundation, Patna (for running day school for MR students)
		Chaman Scheme			Ecovic NGO (For running day school for the students with MR)
10	Infrastructure Development	N / A			
11	Grant-in-aid to Govt. Institutions for activities related to PWDs	Govt. Special School	(a) Deaf & Dumb School ₹1,70,26,268 (b) Blind School ₹1,23,66,262 Total ₹2,93,92,530	Poor & Disable	Assistant Director cum-Drawing & Disbursing Officer Directorate of Social Security & Disability, Bihar, Patna
12	Transport Subsidies to PWDs	N / A			

13	Incentives to employers in the private sector for providing employment to PWDs	N / A			
14	Scheme for Women Welfare & Development	N / A			
15	Schemes for CWDs	N / A			
16	Other schemes in the State	N / A			

**Whether the state has any state policy for persons with disabilities? (Yes / No) – No.**

# CHANDIGARH

## Details

State Commissioner for Persons with Disabilities	Shri V. Lalremthanga, Commissioner for Persons with Disabilities, Chandigarh Administration, Room No.424, 4th Floor, Deluxe Building, Sector-9. Chandigarh – 160 019
Contact Details	Phone: (0172) 2740045 Fax: (0172) 2740337 E-Mail: dswchandigarh@hotmail.com

## Details of schemes for the benefit of persons with disabilities

S. No.	Subject	Name of Scheme	Amount Per Beneficiary	Eligibility & Procedure for Availing the Benefit	Complete Contact Details of the Officer Concerned for Disbursement
1	Educational Scholarships	Scholarship to the disabled students from Class 1 onwards	@ ₹250 to ₹500		
2	Assistance for Educational Materials	N / A			
3	Economic Rehabilitation (Grant/Loan for self-employment etc.)	Loans to PWDs for self-employment			Chandigarh Child & Women Development Corporation
4	Marriage Incentive	N / A			
5	Disability Pension		@ ₹500 pm		
6	Unemployment Allowance	N / A			
7	(a) Insurance for Employees with Disabilities (b) Insurance for other PWDs	N / A			

8	Aids and Appliances	Financial assistance for purchase of aids and appliances	100% assistance	Family income upto ₹8000 pm	Dept. of Social Welfare
S. No.	Area of Social Security	Name of Scheme	Amount Per Beneficiary	Eligibility & Procedure for Availing the Benefit	Complete Contact Details of the Officer Concerned for Disbursement
9	Activities for which Grant-in-Aid is given to NGOs for PWDs	N / A			
10	Infrastructure Development	N / A			
11	Grant-in-aid to Govt. Institutions for activities related to PWDs	Assistance to vocational training centres / training for persons with mental disabilities			
12	Transport Subsidies to PWDs	Travel concession	Free travel in CTU buses		
13	Incentives to employers in the private sector for providing employment to PWDs	N / A			
14	Scheme for Women Welfare & Development	N / A			
15	Schemes for CWDs	N / A			
16	Other schemes in the State	Licensing of bare booth Sites/Built up Booths to Persons with Disabilities Scheme, 2009			The Estate Office, UT of Chandigarh

Whether the state has any state policy for persons with disabilities? (Yes / No) – No.

# CHHATTISGARH

## Details

State Commissioner for Persons with Disabilities	Shri M.L. Pandey Commissioner for Persons with Disabilities, Govt. of Chhattisgarh, Jila Panchayat Parisar, G.E. Road, Durg – 491001, Chattisgarh
Contact Details	Telefax: (0788) 2325470 (O) E-Mail: info@cgdisabilities.org

## Details of schemes for the benefit of persons with disabilities

S. No.	Subject	Name of Scheme	Amount Per Beneficiary	Eligibility & Procedure for Availing the Benefit	Complete Contact Details of the Officer Concerned for Disbursement
1	Educational Scholarships		Amount pm Primary - ₹50 Middle - ₹60 Higher Secondary ₹70 UG - ₹125 PG - ₹170		
2	Assistance for Educational Materials	N / A			
3	Economic Rehabilitation (Grant/Loan for self-employment etc.)	N / A			
4	Marriage Incentive		₹21,000		
5	Disability Pension		1. ₹200 pm 2. ₹300 pm 3. ₹300 pm 4. ₹200 pm 5. ₹20,000 (one Time)		
6	Unemployment Allowance		₹1000 pm		

7	(a) Insurance for Employees with Disabilities (b) Insurance for other PWDs	N / A			
8	Aids and Appliances	N / A			
S. No.	Area of Social Security	Name of Scheme	Amount Per Beneficiary	Eligibility & Procedure for Availing the Benefit	Complete Contact Details of the Officer Concerned for Disbursement
9	Activities for which Grant-in-Aid is given to NGOs for PWDs	N / A			
10	Infrastructure Development	N / A			
11	Grant-in-aid to Govt. Institutions for activities related to PWDs	N / A			
12	Transport Subsidies to PWDs	N / A			
13	Incentives to employers in the private sector for providing employment to PWDs	N / A			
14	Scheme for Women Welfare & Development	N / A			
15	Schemes for CWDs	N / A			
16	Other schemes in the State	N / A			

Whether the state has any state policy for persons with disabilities? (Yes / No) – No.

# DADRA AND NAGAR HAVELI

## Details

State Commissioner for Persons with Disabilities	Shri P.S. Reddy, Commissioner for Persons with Disabilities, Administration of Dadra & Nagar Haveli, Sachivalaya, Silvassa (P.O.), Dadra & Nagar Haveli - 396230
Contact Details	Phone: (0260) 2642037 (O) Fax: (0260) 2630220 E-Mail: mdoidc@yahoo.com

## Details of schemes for the benefit of persons with disabilities

S. No.	Subject	Name of Scheme	Amount Per Beneficiary	Eligibility & Procedure for Availing the Benefit	Complete Contact Details of the Officer Concerned for Disbursement
1	Educational Scholarships	Pre-Matric Scholarship to students with disabilities		Students with disabilities studying from class 1 to 10.	Dy. Director, Social Welfare, 0260-2632027
2	Assistance for Educational Materials	N / A			
3	Economic Rehabilitation (Front/Loan/self-employment, etc.)	Grant of Loan for Approved Project at Concessional Rate of Interest	Maximum Loan - ₹15 lakhs.	Resident of DD & DNH. Income not exceeding ₹1 lakh (rural area) and 1.5 lakh for (urban area). Age not exceeding 55 years and for transport sector 45 years. Must belong to SC/ST/OBC/Minority/Disabled (40% or more).	General Manager, SC/ST/OBC/Minority Financial Development Corporation Limited. 0260-2642043
4	Marriage Incentive	N / A			

5	Disability Pension	IGNDPS	₹1000 pm	Domicile. Income certificate. Disability certificate.	APO (DRDA) Ms. Namrata Parmar Ph: 0260-2642480
6	Unemployment Allowance	N / A			
7	a) Insurance for Employees with Disabilities b) Insurance for other PWDs	N / A			
8	Aids & Appliances	ADIP Scheme	Depending upon need of patients/beneficiaries	As per scheme.	DDO Red Cross
S. No.	Area of Social Security	Name of Scheme	Amount Per Beneficiary	Eligibility & Procedure for Availing the Benefit	Complete Contact Details of the Officer Concerned for Disbursement
9	Activities for which Grant-in-Aid is given to NGOs for PWDs	a) Spl. School for Handicapped Children b) District Disability Rehabilitation Centre			DDO Red Cross
10	Infrastructure Development	N / A			
11	Grant-in-Aid to Govt. Institutions for Activities related to PWDs	N / A			

S. No.	Area of Social Security	Name of Scheme	Amount Per Beneficiary	Eligibility & Procedure for Availing the Benefit	Complete Contact Details of the Officer Concerned for Disbursement
12	Transport Subsidies to PWDs	N / A			
13	Incentives to Employers in the Private Sector for Providing Employment to the Persons with Disabilities	N / A			
14	Scheme for Women Welfare & Development	N / A			
15	Schemes for CWDs	N / A			
16	Other schemes in the State	N / A			

Whether the state has any state policy for persons with disabilities? (Yes / No) – No.

## DAMAN AND DIU

### Details

State Commissioner for Persons with Disabilities	Shri P.S. Reddy, Commissioner for Persons with Disabilities, UT Administration of Daman & Diu, Social Welfare Department, Collectorate, Dholar, Moti Daman, Daman – 396220
Contact Details	Phone: (0260) 2230726 (O) Fax: (0260) 2230550 E-Mail: fs-dmn-dd@nic.in

### Details of schemes for the benefit of persons with disabilities

S. No.	Subject	Name of Scheme	Amount Per Beneficiary	Eligibility & Procedure for Availing the Benefit	Complete Contact Details of the Officer Concerned for Disbursement
1	Educational Scholarships	N / A			
2	Assistance for Educational Materials	N / A			
3	Economic Rehabilitation (Grant/Loan for self-employment etc.)	N / A			
4	Marriage Incentive	N / A			
5	Disability Pension	Disability Pension Scheme	₹1,000 pm		Dept. of Social Welfare
6	Unemployment Allowance	N / A			
7	(a) Insurance for Employees with Disabilities (b) Insurance for other PWDs	N / A			
8	Aids and Appliances	N / A			



S. No.	Area of Social Security	Name of Scheme	Amount Per Beneficiary	Eligibility & Procedure for Availing the Benefit	Complete Contact Details of the Officer Concerned for Disbursement
10	Infrastructure Development	N / A			
11	Grant-in-aid to Govt. Institutions for activities related to PWDs	N / A			
12	Transport Subsidies to PWDs	N / A			
13	Incentives to Employers in the Private Sector for Providing Employment to PWDs	N / A			
14	Scheme for Women Welfare & Development	N / A			
15	Schemes for CWDs	N / A			
16	Other schemes in the State	N / A			

Whether the state has any state policy for persons with disabilities? (Yes / No) – No.

## GOA

### Details

State Commissioner for Persons with Disabilities	Shri Pawan Kumar Sain, Commissioner for Persons with Disabilities & Secretary, Social Welfare Department, Government of Goa, Room No.206, 3 <sup>rd</sup> Floor, Secretariat, Porvorim, Bardez, Goa – 403 521
Contact Details	Phone: (0832) 2419419 (O) Fax: (0832) 2419638 E-Mail: secysw@yahoo.in / socialwelfaregoa@rediffmail.com

### Details of schemes for the benefit of persons with disabilities

S. No.	Subject	Name of Scheme	Amount Per Beneficiary	Eligibility & Procedure for Availing the Benefit	Complete Contact Details of the Officer Concerned for Disbursement
1	Educational Scholarships:	Scholarships/ Stipend	Class 1 to 4 – ₹200 pm Class 5 to 8 – ₹200 pm Class 9 & 10 – ₹300 pm Class 11 & 12 – ₹500 pm BA/BCom/BSc ₹650 pm MA/MCom/MSc / Professional Courses ₹900 pm	(a) Disability Certificate (b) Income certificate (c) Identity Card Issued by DSW (d) Report Card/ Marksheet	Assistant Director, Welfare of the Differently Abled, Directorate of Social Welfare, Panaji, Goa Director of Social Welfare, Panaji – Goa

S. No.	Subject	Name of Scheme	Amount Per Beneficiary	Eligibility & Procedure for Availing the Benefit	Complete Contact Details of the Officer Concerned for Disbursement
2	Assistance for Educational Materials		Primary and upper primary students - ₹500 pa for books, ₹800 pa for uniform, ₹200 pm as transport allowance, ₹200 pm as escort allowance and ₹5000 once in 3 years for purchase of equipments.	(a) Disability Certificate (b) Income Certificate (c) Identity Card issued by DSW	Directorate of Education, Porviram, Goa
3	Economic Rehabilitation (Grant/Loan for self-employment etc.)	Financial assistance for self employment to disabled persons	Varies from ₹5,000 to ₹15,000 (25% subsidy 75% loan interest free) repayable within ten years.	(a) Medical Certificate (b) Income Certificate, Residence certificate. NOC from panchayat/ Municipality.	Assistant Director, Welfare of the Differently Abled, Directorate of Social Welfare, Panaji, Goa Director of Social Welfare, Panaji – Goa
4	Marriage Incentive	Awards for marriage with disabled persons	₹50,000	(a) Disability Certificate (b) Marriage Certificate (c) Income Certificate	Assistant Director, Welfare of the Differently Abled, Directorate of Social Welfare, Panaji, Goa Director of Social Welfare, Panaji – Goa

5	Disability Pension	Dayanand Social Security Scheme (Freedom From Hunger)	₹2,000 pm for senior citizens, widows and disabled adults ₹2,500 pm for disabled children ₹3,500 pm for PWDs with 90% to 100 % disability.	(a) Birth Certificate. 2. Residence Certificate. 3. Income Certificate. 4. Ration Card Copy.	Assistant Director, Welfare of the Differently Abled, Directorate of Social Welfare, Panaji, Goa Director of Social Welfare, Panaji – Goa
6	Unemployment Allowance	N / A			
7	(a) Insurance for Employees with Disabilities (b) Insurance for other PWDs	N / A			
8	Aids and Appliances	District Disability Rehabilitation Center Bambolim	Aids/appliances as per need	1. Disability certificate. 2. Medical Certificate Specifying aids/ appliances 3. Identity Card issued by DSW	Assistant Director, Welfare of the Differently Abled, Directorate of Social Welfare, Panaji, Goa Director of Social Welfare, Panaji – Goa

S No	Area of Social Security	Name of Scheme	Amount Per Beneficiary	Eligibility & Procedure for Availing the Benefit	Complete Contact Details of the Officer Concerned for Disbursement
9	Activities for which Grant-in-Aid is given to NGOs for PWDs	Research & Human Resource Development	₹20,000 to ₹2,00,000	NGO's are encouraged undertakeresearch and Manpower development Projects.	
10	Infrastructure Development	Accessible Development Infrastructure		All Government Department	
11	Grant-in-aid to Govt. Institutions for activities related to PWDs	N / A			
12	Transport Subsidies to PWDs	Subsidy in lieu Travel Concession to Disabled Persons (KTCL)	100% concession	Identity card issued by DSW	Assistant Director, Welfare of the Differently Abled, Directorate of Social Welfare, Panaji, Goa Director of Social Welfare, Panaji – Goa
13	Incentives to employers in the private sector for providing employment to PWDs	Incentives Scheme	₹500 pm if the salary is ₹5,000 or more pm & ₹250 pm if the salary is between ₹2,000 to ₹5,000 pm		

14	Scheme for Women Welfare & Development	N / A			
15	Schemes for CWDs	Applicable to children with severe disabilities	Quarterly interest on the fixed deposits of ₹20,000 for a term of 10 years and thereafter ₹20,000 is transferred to beneficiaries	(a) Medical Certificate showing 100% disability. (b) Passport size photos (2) (c) Income Certificate. (d) Identity Card Issued by DSW	Assistant Director, Welfare of the Differently Abled, Directorate of Social Welfare, Panaji, Goa Director of Social Welfare, Panaji – Goa
16	Other schemes in the State	Claim of 50% subsidy for motorized vehicle on petrol/diesel to disabled	50% subsidy on 15 litres of petrol / diesel pm for vehicles upto 2 horsepower 50% subsidy on 25 litres of petrol / diesel pm for vehicles above 2 Hp	(a) Disability Certificate (b) receipt of purchase of petrol/diesel (c) Driving License.	Assistant Director, Welfare of the Differently Abled, Directorate of Social Welfare, Panaji, Goa Director of Social Welfare, Panaji – Goa
17	Other schemes in the state	State Awards Mamta	Best Employees (3)- ₹25,000 Best Employer (1) ₹25,000 Best N.G.O.(1) ₹25,000 Best Block (1) ₹25,000 Upto ₹50 Lakhs	Details of achievement Application in prescribed form	

**Whether the state has any state policy for persons with disabilities? (Yes / No) – Yes,  
Goa State Policy for Disabled**

# GUJARAT

## Details

State Commissioner for Persons with Disabilities	Shri Sanjay Nandan Agrawal, Commissioner for Persons with Disabilities, Government of Gujarat, Dr. Jivraj Mehta Bhavan, Block - 16, Ground Floor, Gandhinagar, Gujarat – 382 010
Contact Details	Phone: (079) 23256746 - 49 (O) / 26403060, 26424902 (R) Telefax: (079) 23259378, 23256746 Email: commi-pwd@gujarat.gov.in

## Details of schemes for the benefit of persons with disabilities

S. No.	Subject	Name of Scheme	Amount Per Beneficiary	Eligibility & Procedure for Availing the Benefit	Complete Contact Details of the Officer Concerned for Disbursement
1	Educational Scholarships	Scholarships scheme	₹1,000 – ₹5,000 pa		
2	Assistance for Educational Materials	N / A			
3	Economic Rehabilitation (Grant/Loan for self-employment etc.)	Manav Garima Yojana	Tool kit for PWDs for self employment		Dept. of Social Justice & Empowerment
4	Marriage Incentive	N / A			
5	Disability Pension	Disability pension scheme	Age: between 0-17 years - ₹200 pm between 18-79 years - ₹500 pm		
6	Unemployment Allowance	N / A			

7	(a) Insurance for Employees with Disabilities (b) Insurance for other PWDs	N / A			
8	Aids and Appliances	Assistance for procuring aids and appliances scheme			Dept. of Social Justice & Empowerment
S. No.	Area of Social Security	Name of Scheme	Amount Per Beneficiary	Eligibility & Procedure for Availing the Benefit	Complete Contact Details of the Officer Concerned for Disbursement
9	Activities for which Grant-in-Aid is given to NGOs for PWDs	Grant-in-aid to institutes for training PWDs			Dept. of Social Justice & Empowerment
10	Infrastructure Development	Access to govt buildings through construction of ramps, accessible toilets, lifts etc.			Dept. of Social Justice & Empowerment
11	Grant-in-aid to Govt. Institutions for activities related to PWDs	N / A			
12	Transport Subsidies to PWDs	Transport concessions	Free bus passes		
13	Incentives to employers in the private sector for providing employment to PWDs				
14	Scheme for Women Welfare & Development	Residential assistance for disabled widows			
15	Schemes for CWDs	N / A			
16	Other schemes	N / A			

Whether the state has any state policy for persons with disabilities? (Yes / No) – No.

# HARYANA

## Details

State Commissioner for Persons with Disabilities	Shri Shashi Bharat Bhushan, Commissioner for Persons with Disabilities, Dept. of Social Justice & Empowerment, Govt. of Haryana SCO No.66-67, Sector-17 A, Chandigarh - 160017
Contact Details	Phone: (0172) 2547517 Fax : (0172) 2714614 E-Mail: sje@hry.nic.in / shashibharatbhushanadvocate@gmail.com

## Details of Schemes for the Benefit of persons with disabilities

S. No.	Subject	Name of Scheme	Amount per Beneficiary	Eligibility & Procedure for Availing the Benefit	Complete contact details of the officer concerned for Disbursement
1	Educational Scholarships	Scholarship for disabled students Scheme	Class 1 – 4 ₹400 pm Class 5 – 8 ₹500 pm Class 9 – 12 ₹600 pm (day scholars & hostellers) ₹300 pm (Reader allowance for Blind / LV students) UG courses ₹600 pm (day scholars) ₹800 pm (hostellers) ₹400 pm (reader allowance) Professional courses / Diploma in professional courses ₹800 pm (day scholars) ₹1,000 pm (hostellers) ₹500 pm (reader allowance) <i>(contd on the next page)</i>		Dept. of Social Justice and Empowerment

			PG courses ₹1000 pm (both day scholars and hostellers) ₹500 pm (reader allowance)		
2	Assistance for Educational Materials	N / A			
3	Economic Rehabilitation (Grant/ Loan for self-employment etc.)	N / A			
4	Marriage Incentive	N / A			
5	Disability Pension	Disability Pension Scheme	₹500 pm for PWDs with 70% disabilities ₹750 pm for PWDs with 100% disabilities	Disability should be more than 70% IQ less than 50 for persons with MR Age between 18 – 60 years Family income not to exceed ₹10,000 per pm	Dept. of Social Justice and Empowerment

S No	Subject	Name of Scheme	Amount per Beneficiary	Eligibility & Procedure for Availing the Benefit	Complete contact details of the officer concerned for Disbursement
6	Unemployment Allowance	Unemployment Allowance for PWDs Scheme	<p>PWDs with 70% disabilities            Matric / Middle pass            Diploma holder:            ₹500 pm            Graduate / matric pass diploma holder:            ₹750 pm            PG / Graduate diploma holder:            ₹1,000 pm</p> <p>PWDs with 100% disabilities            Matric / Middle pass            Diploma holder:            ₹1,000 pm            Graduate / matric pass diploma holder:            ₹1,500 pm            PG / Graduate diploma holder:            ₹2,000 pm</p>		Dept. of Social Justice and Empowerment
7	(a) Insurance for Employees with Disabilities (b) Insurance for other PWDs	Nirmaya Scheme			M/s Alegion, Chennai Under the National Trust, GOI
8	Aids and Appliances	Reimbursement of cost of aids and appliances / artificial limbs	100% reimbursement		District Disability Rehabilitation Centre, Bhiwani

S No	Area of Social Security	Name of Scheme	Amount Per Beneficiary	Eligibility & Procedure for Availing the Benefit	Complete Contact Details of the Officer Concerned for Disbursement
9	Activities for which Grant-in-Aid is given to NGOs for PWDs	Grant-in-aid for NGOs / voluntary organisations for PWDs			Dept. of Social Justice and Empowerment
10	Infrastructure Development	N / A			
11	Grant-in-aid to Govt. Institutions for activities related to PWDs	Govt. Institute for Blind Girls / Boys – Panipat	Free education up to 10+2 standard with facilities of boarding and lodging, clothing, food & books are provided free of cost. The blind students studying in 10 + 1 and 10 +2 in other schools. They are also provided free residential facilities in this institute.		Dept. of Social Justice and Empowerment
		Training Centre for Adult Blind – Panipat	Free		Dept. of Social Justice and Empowerment
		State level home for persons with MR at Rohtak	Target to accommodate 200 children: 150 day scholars and 50 hostellers		Welfare society for the home for persons with special needs, Rohtak.
		Establishment of Lifelong Home for Mentally Retarded Persons (Gharaunda) Scheme	Lifelong shelter and maintenance		SIRTAR, Rohtak

S No	Area of Social Security	Name of Scheme	Amount Per Beneficiary	Eligibility & Procedure for Availing the Benefit	Complete Contact Details of the Officer Concerned for Disbursement
12	Transport Subsidies to PWDs	N / A			
13	Incentives to employers in the private sector for providing employment to PWDs	N / A			
14	Scheme for Women Welfare & Development	N / A			
15	Schemes for CWDs	Financial Assistance to non school-going disabled children	₹700 pm	Dept. of Social Justice and Empowerment	

16	Other schemes in the State	State awards for the disabled Scheme	Best Employee: 2 categories – govt. & pvt. ₹15,000 (1st); ₹10,000 (2nd) Self-employed (one prize): ₹10,000 Best employer: two categories – govt. & pvt. ₹25,000 Best placement officer: ₹15,000 Best individual: ₹25,000 Best institution: ₹25,000 Best Creative Person: (For one male and one female) ₹25,000 Best Creative Child (one boy; one girl) ₹5,000 All awards include shield and scroll.	Dept. of Social Justice and Empowerment	
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**Whether the state has any state policy for persons with disabilities? (Yes / No) – No.**

# HIMACHAL PRADESH

## Details

State Commissioner for Persons with Disabilities	Shri R.D. Dhiman, Commissioner for Persons with Disabilities & Pr. Secretary, Social Justice & Empowerment, Govt. of Himachal Pradesh, Himachal Pradesh Govt. Secretariat, Shimla – 171002 Himachal Pradesh
Contact Details	Telefax: (0177) 2621911, Phone: (0177) 2880633 (SJ&E) .E-Mail: socialjesecy-hp@nic.in

## Details of schemes for the benefit of persons with disabilities

S. No.	Subject	Name of Scheme	Amount per Beneficiary	Eligibility & Procedure for Availing the Benefit	Complete contact details of the officer concerned for Disbursement
1.	Educational Scholarships		From ₹350 pm to ₹2,000 pm based on classes		
2	Assistance for Educational Materials		(a) Free books / learning materials to CWDs (b) Braille books for CWSn		
3	Economic Rehabilitation (Grant/Loan for Self-employment, etc.)	N / A			
4	Marriage Incentive		Disability between 40% - 74% ₹8,000 Disability 75% & above ₹15,000		

5	Disability Pension		For disability 40% & above ₹550 pm For disability 70% and above ₹750 pm		
6	Unemployment Allowance	N / A			
7	(a) Insurance for Employees with Disabilities (b) Insurance for other PWDs	N / A			
8	Aids and Appliances	N / A			
S. No.	Area of Social Security	Name of Scheme	Amount Per Beneficiary	Eligibility & Procedure for Availing the Benefit	Complete Contact Details of the Officer Concerned for Disbursement
9	Activities for which Grant-in-Aid is given to NGOs for PWDs	N / A			
10	Infrastructure Development	N / A			
11	Grant-in-aid to Government Institutions for Activities Related to PWDs	N / A			
12	Transport Subsidies to PWDs		(a) Free transport within the state for CWDs (b) Free transport outside the state for CWDs with visual impairment		
13	Incentives to Employers in the Private Sector for Providing Employment to PWDs	N / A			



S. No.	Area of Social Security	Name of Scheme	Amount Per Beneficiary	Eligibility & Procedure for Availing the Benefit	Complete Contact Details of the Officer Concerned for Disbursement
14	Scheme for Women Welfare & Development	N / A			
15	Schemes for CWDs				
16	Other schemes in the state	Scheme of preferential allotment of land to PWDs	3% units developed / constructed by the HP Housing Board are reserved for PWDs		

Whether the state has any state policy for persons with disabilities? (Yes / No) – Yes, Himachal Pradesh Policy for Persons with Disabilities

## JAMMU AND KASHMIR

### Details

State Commissioner for Persons with Disabilities	Mr. Mohd. Shafi Rather Commissioner for Persons with Disabilities, Social Welfare Department, Govt. of J&K, Civil Secretariat, Jammu
Contact Details	(Nov-April : Jammu) Phone : (0191) 2579126 (O) Fax: (0191) 2542759 E-Mail: secretary_swd@yahoo.com / gazzanser.h@gmail.com

### Details of schemes for the benefit of persons with disabilities

S. No.	Subject	Name of Scheme	Amount per Beneficiary	Eligibility & Procedure for Availing the Benefit	Complete contact details of the officer concerned for Disbursement
1	Educational Scholarships	N / A			
2	Assistance for Educational Materials	N / A			
3	Economic Rehabilitation (Grant/ Loan for Self Employment, etc.)	N / A			
4	Marriage Incentive	N / A			
5	Disability Pension	N / A			
6	Unemployment Allowance	N / A			
7	(a) Insurance for Employees with Disabilities (b) Insurance for other PWDs	N / A			
8	Aids and Appliances	N / A			

S. No.	Subject	Name of Scheme	Amount per Beneficiary	Eligibility & Procedure for Availing the Benefit	Complete contact details of the officer concerned for Disbursement
9	Activities for which Grant-in-Aid is given to NGOs for PWDs	N / A			
10	Infrastructure Development	N / A			
11	Grant-in-aid to Government Institutions for Activities Related to PWDs	N / A			
12	Transport Subsidies to PWDs	N / A			
13	Incentives to Employers in the Private Sector for Providing Employment to PWDs	N / A			
14	Scheme for Women Welfare & Development	N / A			
15	Schemes for CWDs	N / A			
16	Other Schemes in the State	Civil Secretariat, Social Welfare Department Government Order No: 62 – SW of 2001. Dated: 13/03/2001	Identification of posts for persons with disabilities under the J&K Persons with Disabilities Act, 1998.		

Whether the state has any state policy for persons with disabilities? (Yes / No) – No.

## JHARKHAND

### Details

State Commissioner for Persons with Disabilities	Shri Rajiv Arun Ekka, Commissioner for Persons with Disabilities, & Secretary, Social Welfare, Women & Child Development, Govt. of Jharkhand, Ground Floor, Engineers' Hostel Building, Sector-III, Dhurwa, Ranchi, Jharkhand – 834 004
Contact Details	Phone : (0651) 2401825 (O) Fax : (0651) 2401886, E-Mail: sdc.jharkhand@gmail.com / Sdc.jharkhand@yahoo.com

### Details of schemes for the benefit of persons with disabilities

S. No.	Subject	Name of Scheme	Amount Per Beneficiary	Eligibility & Procedure for Availing the Benefit	Complete Contact Details of the Officer Concerned for Disbursement
1	Educational Scholarships	Viklang chatroko Chatra britee	Class 1 – 8: ₹50 pm Class 9 – Graduation: ₹250 pm PG students : ₹260 pm Students of class 1 to 8 residing in govt. Residential schools: ₹100 pm	Having disability certificate through banks Or post office	Disbursing officer- DSWO
2	Assistance for Educational Materials	N / A			
3	Economic Rehabilitation (Grant/loan for self-employment etc.)	N / A			
4	Marriage Incentive	N / A			

S. No.	Subject	Name of Scheme	Amount Per Beneficiary	Eligibility & Procedure for Availing the Benefit	Complete Contact Details of the Officer Concerned for Disbursement
5	Disability Pension	N / A			
6	Unemployment Allowance	N / A			
7	(a) Insurance for Employees with Disabilities (b) Insurance for other PWDs	N / A			
8	Aids and Appliances	To purchase special equipments for the disabled	As per requirement	Having disability certificate through survey of villages and Blocks	Disbursing officer- DSWO
S. No.	Area of Social Security	Name of Scheme	Amount per Beneficiary	Eligibility and procedure for availing the benefit.	Complete contact details of the Officer concerned for disbursement
9	Activities for which grant-in Aid in given to NGO for PWDs	For running residential Blind school	Recurring ₹2,325 Non recurring ₹83	As per admission guidelines of the school	
		For running Deaf and dumb residential school	Recurring ₹2,029 Non recurring ₹83		
		For running residential spastic school	Recurring ₹2,176 Non recurring ₹83		
10	Infrastructure Development	N / A			

11	Grant-in- aid to Govt. Institutions for activities related to PWDs	N / A			
12	Transport Subsidies to PWDs	Swami vivekanand Nishkat swamlamban prothshan yojna (Free Bus travel facility)	₹400 pm Free Bus Travel Facility		Disbursing officer- DSWO
13	Incentives to employers in the private sector for providing employment to PWDs	N / A			
14	Scheme for Women Welfare & Development	N / A			
15	Schemes for CWDs	N / A			
16	Other schemes in the state	N / A			

**Whether the state has any state policy for persons with disabilities? (Yes / No) – Yes, Jharkhand State Policy on Disability**

# KARNATAKA

## Details

State Commissioner for Persons with Disabilities	Shri K.S. Rajanna, Commissioner for Persons with Disabilities, Office of the State Commissioner for Disabilities, Government of Karnataka, No. 55, 2nd Floor, "Abhaya Sankerna", Risaldar Street (Plat Form Road), Karnataka Slum Development Board Building, Sheshadripuram, Bangalore – 560 020
Contact Details	Phone (080) 23462625, 23462659, 23462641 Telefax : (080) 23462029 E-Mail : scdkarnataka@gmail.com Website: www.scd.kar.nic.in

## Details of schemes for the benefit of persons with disabilities

S. No.	Subject	Name of Scheme	Amount per Beneficiary	Eligibility & Procedure for Availing the Benefit	Complete Contact Details of the Officer Concerned for Disbursement
1	Educational Scholarships	Scholarship to Students Prize, Money to Merited students	G.O. No WCD 404 PHP 2—1 Bangalore dated 4.9.2001 Annexure C	40% and above disability  persons of all categories  No income limitation.	District Disabled officer of concerned district.
2	Assistance for Educational Materials	N / A			

3	Economic Rehabilitation (Grant/Loan for self-employment, etc.)	Self-employment Scheme Adhars	₹20,000 as loan amount  A petty box worth ₹15,000	40% and above disability  persons of all categories  Income limitation (in urban areas) ₹24,000 pa In rural areas) ₹11,500 pa	District Disabled officer of concerned district.
4	Marriage Incentive	Marriage Incentive Scheme	₹50,000 per couple	40% and above disability persons of all category.	District Disabled officer of concerned district.
5	Disability Pension	Maintenance Allowance to the Persons with Disabilities	40 to 74% disability: ₹500 per month and 75% and above ₹1,000 per month.	40% and above disabilities Persons of all categories. Persons with income of ₹12,000 pa in rural areas and ₹17,000 pa in urban areas.	The scheme is implemented through revenue department. Concerned taluk Tehsildar or implementing and sanctioning authority.
6	Unemployment Allowance	N / A			
7	(a) Insurance for Employees with Disabilities (b) Insurance for other PWDs	Insurance Scheme for Parents of Mentally Retarded Children	Group insurance scheme	40% and above disabilities Persons of all categories. Person with income of ₹12,000 pa in rural area and ₹17,000 pa in urban areas.	

S. No.	Subject	Name of Scheme	Amount per Beneficiary	Eligibility & Procedure for Availing the Benefit	Complete Contact Details of the Officer Concerned for Disbursement
8	Aids and Appliances	Aids and appliances to the disabled persons.	Needy aids and appliances will be provided to PWDs	40% and above disabilities Persons of all categories. Person with annual income ₹11,500 pa in rural areas and ₹24,000 pa in urban areas.	
S. No.	Area of Social Security	Name of Scheme	Amount per Beneficiary	Eligibility and procedure for availing the benefit.	Complete contact details of the Officer concerned for disbursement
9	Activities for which Grant-in-Aid is given to NGOs for PWDs	Cultural activities and sports (Sadhane and Prathibe)	Maximum of ₹35,000 per beneficiary in the field of sports and cultural activities are provided.	40% and above disabilities persons of all categories Persons with income of ₹11,500 PA in rural areas and ₹24,000 PA in Urban areas.	Director, District Disabled Officer of Concerned District.
10	Infrastructure Development	N / A			
11	Grant-in-aid to Govt. Institutions for Activities Related to PWDs	Special schools and vocational training centres.	As per Government orders	As per the Grant-in-aid code and DDRS scheme.	Director, District Disabled officer of concerned District

12	Transport Subsidies to PWDs	Free Bus Passes and Concessional Passes	₹660 pa for 100 km.	40% and above disabilities Persons of all categories.	
13	Incentives to Employers in the Private Sector for Providing Employment to PWDs	N / A			
14	Scheme for Women Welfare & Development	3% in all Beneficiary Oriented Schemes			
15	Schemes for CWDs	Child Centric Schemes	₹2,500 per child pm	Implemented through NGOs.	Director, District Disabled Officer of Concerned District
16	Other Schemes in the State	Reimbursement of fees for differently abled students for higher and technical education Child care allowance towards the health and nutritional care of the new born baby of Blind / LV persons Establishment of Daycare Centres for children with autism and MD.	(a) Tuition fee, lab fee, sports, library and exam fee as prescribed by the govt. (b) ₹2,000 per month for 2 years.	(a) 40% and above disability persons of all categories (b) 40% and above blindness / LV in parents (c) Children of families with income of ₹12,000 pa in rural areas and ₹24,000 pa in urban areas.	District Disabled officer of concerned area

Whether the state has any state policy for persons with disabilities? (Yes / No) – Yes,  
Karnataka State Policy on Disability

# KERALA

## Details

State Commissioner for Persons with Disabilities	Prof. Dr. N. Ahamed Pillai, Commissioner for Persons with Disabilities, and Ex-officio Secretary for Persons with Disabilities, Government of Kerala, 1 <sup>st</sup> Floor, Government VTC Building, Social Welfare Institution Complex, Poojappura, Thiruvananthapuram - 695 012.
Contact Details	Telefax: (0471) 2347704 (O) Phone: (0471) 2444777 (R) E-Mail: scpwdkerala@gmail.com

## Details of schemes for the benefit of persons with disabilities

S. No.	Subject	Name of Scheme	Amount per Beneficiary	Eligibility & Procedure for Availing the Benefit	Complete Contact Details of the Officer Concerned for Disbursement
1	Educational Scholarships	N / A			
2	Assistance for Educational Materials	N / A			
3	Economic Rehabilitation (Grant/Loan for Self-employment, etc.)	N / A			
4	Marriage Incentive	N / A			
5	Disability Pension	Disability pension scheme	PWDs 40% and above ₹500 pm PWDs with severe disabilities – ₹1,000 pm		O / o State Commissioner (Disabilities)
6	Unemployment Allowance	N / A			

7	(a) Insurance for Employees with Disabilities (b) Insurance for other PWDs	N / A			
8	Aids and Appliances	N / A			
S. No.	Area of Social Security	Name of Scheme	Amount per Beneficiary	Eligibility & Procedure for Availing the Benefit	Complete Contact Details of the Officer Concerned for Disbursement
9	Activities for which Grant-in-Aid is given to NGOs for PWDs	N / A			
10	Infrastructure Development	N / A			
11	Grant-in-aid to Govt. Institutions for activities related to PWDs	N / A			
12	Transport Subsidies to PWDs	Transport concessions	Concessional bus passes provided for PWDs		O / o State Commissioner (Disabilities)
13	Incentives to Employers in the Private Sector for Providing Employment to PWDs	N / A			
14	Scheme for Women Welfare & Development	N / A			
15	Schemes for CWDs	N / A			
16	Other Schemes in the State	N / A			

Whether the state has any state policy for persons with disabilities? (Yes / No) – No.

# LAKSHADWEEP

## Details

State Commissioner for Persons with Disabilities	Shri Lokeshkumar R. Jangid Commissioner for Persons with Disabilities, Dept. of Social Welfare & Tribal Affairs, U.T. of Lakshadweep, Kavarati Island – 682555
Contact Details	Phone: (04896) 263703, 262314 Fax: (04896) 262547, 263657 E-Mail: lokesh.jangid@gmail.com

## Details of schemes for the benefit of persons with disabilities

S. No.	Subject	Name of Scheme	Amount per Beneficiary	Eligibility & Procedure for Availing the Benefit	Complete Contact Details of the Officer Concerned for Disbursement
1	Educational Scholarships	N / A			
2	Assistance for Educational Materials	N / A			
3	Economic Rehabilitation (Grant/Loan for self-employment, etc.)	Construction of kiosks at hospitals	₹1,00,000 (one lakh) allotted for building each kiosk ₹10,000 granted to disabled allottee for purchase of utensils and perishables		Directorate of Social Welfare and Tribal Affairs
4	Marriage Incentive	Marriage allowance	₹30,000		Directorate of Social Welfare and Tribal Affairs
5	Disability Pension	Pension for the Disabled, Old aged and Widows Scheme	₹1,000 pm		Directorate of Social Welfare and Tribal Affairs

6	Unemployment Allowance	N / A			
7	(a) Insurance for Employees with Disabilities  (b) Insurance for other PWDs	N / A			
8	Aids and Appliances	Scheme of supplying assistive devices	Free		State Health Society
S. No.	Area of Social Security	Name of Scheme	Amount per Beneficiary	Eligibility & Procedure for Availing the Benefit	Complete Contact Details of the Officer Concerned for Disbursement
9	Activities for which Grant-in-Aid is given to NGOs for PWDs	N / A			
10	Infrastructure Development	N / A			
11	Grant-in-aid to Govt. Institutions for activities related to PWDs	Day care centres set up in Kavaratti, Androth and Kadmath for special education of severely disabled persons			Directorate of Social Welfare and Tribal Affairs
12	Transport Subsidies to PWDs	N / A			

S. No.	Area of Social Security	Name of Scheme	Amount per Beneficiary	Eligibility & Procedure for Availing the Benefit	Complete Contact Details of the Officer Concerned for Disbursement
13	Incentives to Employers in the Private Sector for Providing Employment to PWDs	N / A			
14	Scheme for Women Welfare & Development	N / A			
15	Schemes for CWDs	N / A			
16	Other Schemes in the State	N / A			

Whether the state has any state policy for persons with disabilities? (Yes / No) – No.

## MADHYA PRADESH

### Details

State Commissioner for Persons with Disabilities	Shri Baldeep Singh Maini, Commissioner for Persons with Disabilities, Govt. of Madhya Pradesh, Community Hall, New Market, T.T. Nagar, Bhopal – 462003 Madhya Pradesh
Contact Details	Telefax: (0755) 2773008 Fax: (0755) 2552665 E-Mail: comdismp@rediffmail.com / baldeep_7000@yahoo.com

### Details of Schemes for the benefit of persons with disabilities

S. No.	Subject	Name of Scheme	Amount per Beneficiary	Eligibility & Procedure for Availing the Benefit	Complete Contact Details of the Officer Concerned for Disbursement
1	Educational Scholarships	Scholarship / Stipend to disabled students	Primary / Middle: ₹500 (for 10 months) Higher Secondary: ₹1,000 (10 months). UG / PG / Polytechnic: ₹2,000 (10 months). Reader allowance for Blind / LV students - UG / Polytechnic: ₹1,000. PG: ₹1,250. Technical course: ₹1,500. For students entering Classes 9 and 11 as regular students: ₹2,500. For students entering 12 <sup>th</sup> class and college as regular students: ₹3,000. (Contd overleaf)	No limit on maximum family income for eligibility	Dept. of Social Justice and Nishaktjan Kalyan



S. No.	Subject	Name of Scheme	Amount per Beneficiary	Eligibility & Procedure for Availing the Benefit	Complete Contact Details of the Officer Concerned for Disbursement
1	Educational Scholarships	Scholarship / Stipend to disabled students	Class 9– 12: Books / stationery/ uniform: ₹1,550. Girl students: ₹2,000. Blind / LV students: ₹750. Escort allowance for locomotor disabled students (lower limbs): ₹750.	No limit on maximum family income for eligibility	Dept. of Social Justice and Nishaktjan Kalyan
		Tuition fees, maintenance & transport allowance for students pursuing medicine / engineering / computer science / management studies.	Fees equivalent to Govt. fees is paid to private colleges Maintenance allowance of ₹1,500 Transport allowance of ₹500 from Nagar Nigran Kshetra and ₹300 from Nigar Palik Kshetra.		Dept. of Social Justice and Nishaktjan Kalyan
		Scholarship for higher education abroad		No limit on maximum family income for eligibility	Dept. of Social Justice and Nishaktjan Kalyan
		Encouragement for clearing UPSC / PSC examinations	Cleared Preliminary examination: ₹20,000 Cleared Main Examination: ₹30,000 Cleared Interview: ₹20,000	No limit on maximum family income for eligibility	Dept. of Social Justice and Nishaktjan Kalyan

2	Assistance for Educational Materials	Education Department provides aids and appliances for students with disabilities.	Blind and LV / HI / LD (upper limbs) / MR / MI: Laptop LD (lower limbs): Motorised tricycle.	No limit on family income for eligibility	Dept. of Social Justice and Nishaktjan Kalyan
3	Economic Rehabilitation (Grant/Loan for self-employment etc.)	N / A			
4	Marriage Incentive	Assistance for marriage to PWDs	Marriage between one PWD and other non-PWD – ₹25,000 Marriage between two PWDs – ₹50,000		Dept. of Social Justice and Nishaktjan Kalyan
5	Disability Pension	Disability / Social Security Pension	(a) Age above 6 years: ₹150 pm (b) Age above 18 years: ₹300 pm (c) For persons with MD / MR: ₹500 pm	(a) No limit on maximum family income (b) For persons belonging to BPL category	Dept. of Social Justice and Nishaktjan Kalyan
6	Unemployment Allowance	N / A			
7	(a) Insurance for Employees with Disabilities (b) Insurance for other PWDs	N / A			
8	Aids and Appliances	Surgery camps for persons with disabilities	Free		Dept. of Social Justice and Nishaktjan Kalyan

S No	Area of Social Security	Name of Scheme	Amount per Beneficiary	Eligibility & Procedure for Availing the Benefit	Complete Contact Details of the Officer Concerned for Disbursement
9	Activities for which Grant-in-Aid is given to NGOs for PWDs	N / A			
10	Infrastructure Development	N / A			
11	Grant-in-aid to Govt. Institutions for activities related to PWDs	N / A			
12	Transport Subsidies to PWDs	Conveyance allowance to state government employees	Gazetted officers: ₹500 pm Grade 3 and Grade 4 officers: ₹350 pm		Dept. of Social Justice and Nishaktjan Kalyan
13	Incentives to Employers in the Private Sector for Providing Employment to PWDs	N / A			
14	Scheme for Women Welfare & Development	N / A			
15	Schemes for CWDs	N / A			

16	Other schemes in the state	Awards for outstanding work in disabilities and rehabilitation to institutes / individuals / Govt. employees.	2 awards each for Blind & LV / Hi / LD employees.		Dept. of Social Justice and Nishaktjan Kalyan
		Maharishi Dadhichi Award For social workers / organisations for disabled	1 <sup>st</sup> prize: ₹1,00,000 & citation. 2 <sup>nd</sup> prize: ₹50,000 & citation. 3 <sup>rd</sup> prize: ₹25,000 & citation.	Separate awards for the fields of Blind & LV, Hi, LD & MR	Dept. of Social Justice and Nishaktjan Kalyan

**Whether the state has any state policy for persons with disabilities? (Yes / No) – No.**

# MAHARASHTRA

## Details

State Commissioner for Persons with Disabilities	Shri Narendra Poyam, Commissioner for Persons with Disabilities, Maharashtra State, Govt. of Maharashtra, 3, Church Road. Pune – 411 001
Contact Details	Phone: (020) 26122061, 26126471 Fax: 26111590, 26126698 E-Mail: commissioner_disability@yahoo.co.in

## Details of schemes for the benefit of persons with disabilities

S. No.	Subject	Name of Scheme	Amount per Beneficiary	Eligibility & Procedure for Availing the Benefit	Complete Contact Details of the Officer
1	Educational Scholarships	Pre Matric Scholarship	Class 1 – 4 (only for HI students): ₹50 pm Class 5 – 7: ₹75 pm Class 8 – 10: ₹100 pm For children with MR / MI (up to age 18 years): ₹75 pm		O / o State Commissioner (Disabilities)

1	Educational Scholarships	Post matric scholarships	Professional / PG degree – Hosteler: ₹425 pm Day scholar: ₹190 pm Reader Allowance: ₹100 pm Professional Diploma – Hosteler: ₹290 pm Day scholar: ₹190 pm RA: ₹100 pm PG Degree (MA / MSc / MCom) – Hosteler: ₹290 pm Day scholar: ₹190 pm RA: ₹100 pm From 2 <sup>nd</sup> year degree – Hosteler: ₹230 pm Day scholar: ₹120 pm RA: ₹75 pm 11 <sup>th</sup> / 12 <sup>th</sup> / 1 <sup>st</sup> year Degree – Hosteler: ₹150 pm Day scholar: ₹90 RA: ₹50 pm		O / o State Commissioner (Disabilities)
2	Assistance for Educational Materials	Provision of books for CWDs	Free books		O / o State Commissioner (Disabilities)
	Assistance for Educational Materials	Provision for study tour and project typing expenses	Study tour expense: ₹500 pa Project typing expense: ₹600 pa		O / o State Commissioner (Disabilities)
3	Economic Rehabilitation (Grant/Loan for self-employment etc.)	N / A			
4	Marriage Incentive	N / A			
5	Disability Pension	N / A			

S. No.	Subject	Name of Scheme	Amount per Beneficiary	Eligibility & Procedure for Availing the Benefit	Complete Contact Details of the Officer
6	Unemployment Allowance	N / A			
7	(a) Insurance for Employees with Disabilities (b) Insurance for other PWDs	N / A			
8	Aids and Appliances	Assistance for procurement of aids and appliances			O / o State Commissioner (Disabilities)
S. No.	Area of Social Security	Name of Scheme	Amount per Beneficiary	Eligibility & Procedure for Availing the Benefit	Complete Contact Details of the Officer Concerned for Disbursement
9	Activities for which Grant-in-Aid is given to NGOs for PWDs	N / A			
10	Infrastructure Development	N / A			
11	Grant-in-aid to Govt. Institutions for Activities related to PWDs	N / A			
12	Transport Subsidies to PWDs	N / A			
13	Incentives to Employers in the Private Sector for Providing Employment to PWDs	N / A			

14	Scheme for Women Welfare & Development	N / A			
15	Schemes for CWDs	N / A			
16	Other schemes in the state	Seed Capital Scheme	Financial assistance up to ₹1.50 lakhs, 80% from National Bank and 20 or up to ₹30,000 subsidy from Commissionerate of Disabilities Welfare.		O / o State Commissioner (Disabilities)

Whether the state has any state policy for persons with disabilities? (Yes / No) – No.

# MANIPUR

## Details

State Commissioner for Persons with Disabilities	Shri L. Nabakishwar Singh Commissioner for Persons with Disabilities & Joint Secretary (Social Welfare/MAHUD), Govt. of Manipur, Old High Court Complex, North A.O.C., Imphal Manipur – 795 001
Contact Details	Website:www.disabilitymanipur.in

## Details of schemes for the benefit of persons with disabilities

S. No.	Subject	Name of Scheme	Amount per Beneficiary	Eligibility & Procedure for Availing the Benefit	Complete Contact Details of the Officer Concerned for Disbursement
1	Educational scholarship	Scholarship to disabled students	Class nursery to class 5: ₹40 pm. Class 6 to 8: ₹50 pm. Class 9 to BA 2nd Semester: ₹60 pm. 3rd Semester to 6th Semester: ₹90 pm. PG- ₹120 pm.	(a) All disabled students reading in Govt. or Pvt. Schools, furnishing necessary documents are eligible. (b) Applicants have to submit their applications through the concerned DSWOs	DSWO concerned
2	Assistance for educational materials	N / A			

3	Economic Rehabilitation (Grant/Loan for Self-employment etc.)	Financial Assistance Grant-in-aid to the disabled organizations.	₹3000 per head (one-time payment) ₹1.0 lakh to 1.5 lakhs per organization in the year 2012-13.	(a) A screening Committee constituted by the Govt. finalizes the beneficiaries. (b) A screening Committee constituted by the Govt. screens all the project proposals and recommends the organization for the grant-in-aid as per the Guidelines of the Scheme.	District Social Welfare Officer Concerned. From the current financial year the mode of payment will be done through E-Payment.
4	Marriage Incentive	The Manipur Grant of incentive award for marriage with persons with disabilities	₹5,000 per beneficiary	A committee constituted by the government for screening the applications shall recommend the beneficiaries.	DSWO concerned
5	Disability pension	N / A			
6	Unemployment Allowance	Unemployment Allowance	Matriculate – ₹100 pm. UG – ₹100 pm. Graduate – ₹150 pm. PG – ₹200 pm.	A committee constituted by the Government for screening the applications shall recommend the beneficiaries.	DSWO concerned
7	(a) Insurance for Employees with Disabilities (b) Insurance for other PWDs	N / A			
8	Aids and Appliances	N / A			

S. No.	Area of Social Security	Name of Scheme	Amount per beneficiary	Eligibility & Procedure for Availing the Benefit	Complete Contact Details of the Officer Concerned for Disbursement
9	Activities for which Grant-in-aid is given to NGOs for PWDs	For taking up Vocational Training Programmes and other welfare programmes for PWDs so as to enable them to live to some extent in the society without depending on others.	₹1.0 lakh to ₹1.5 lakh	(a) Registered Associations or Organizations formed by PWDS only or parents of children with MR, CP, MD and Autism. (b) Associations have to submit the applications along with the Project Proposal to the Directorate Office, Social Welfare Department.	DDO of the Directorate Social Welfare Department, Manipur
11	Grant-in-aid to Govt. Institutions for activities related to PWDs	N / A			
12	Transport subsidies to PWDs	N / A			
13	Incentives to Employees in the Private Sector for providing Employment to PWDs	N / A			

14	Scheme for Women Welfare & Development	N / A			
15	Scheme for CWDs	N / A			
16	Other Schemes in the State	N / A			

**Whether the state has any state policy for persons with disabilities? (Yes / No) – No.**

# MEGHALAYA

## Details

State Commissioner for Persons with Disabilities	Ms. Caramai Kharkongor, Commissioner for Persons with Disabilities, Govt. of Meghalaya Department of Social Welfare Temple Road, Lower Lachumiere, Shillong, Meghalaya – 793 001
Contact Details	Telefax: (0364) 2506521 Fax: 2225978 E-Mail: cpwdmeg@gmail.com / soc_wfare@yahoo.co.in

## Details of schemes for the benefit of persons with disabilities

S. No.	Subject	Name of Scheme	Amount per Beneficiary	Eligibility & Procedure for Availing the Benefit	Complete Contact Details of the Officer Concerned for Disbursement
1	Educational Scholarships	Scholarship to disabled students			
2	Assistance for Educational Materials	Book Grant, Uniform Grant			DSWO
	Assistance for Educational Materials	Braille and general text books for inclusive Education under RTE-SSA	LP – ₹150 per CWSN UP – ₹250 per CWSN	Blind & LV CWSN	District Mission Coordinator Office, SSA, District Unit
	Assistance for Educational Materials		LP – ₹150 per CWSN UP – ₹250 per CWSN	All enrolled CWSN	District Mission Coordinator Office, SSA, District Unit
3	Economic Rehabilitation (Grant/Loan for self-employment etc.)	Assistance to PWDs for Vocational Training and Self-Employment.	Stipend – ₹1500 pm		
4	Marriage Incentive	N / A			
5	Disability Pension	N / A			

6	Unemployment Allowance.	Unemployment allowance to PWDs	₹500 pm		
7	(a) Insurance for employees with Disabilities. (b) Insurance for other PWDs	N / A			
8	Aids and Appliances	Inclusive Education (IE) under RTE-SSA	@ ₹2000 per CWSN	Genuine cases of CWSN requiring assistive devices	District Mission Coordinator Office, SSA, District Unit
S No	Area of Social Security	Name of Scheme	Amount per beneficiary	Eligibility & Procedure for Availing the Benefit	Complete Contact Details of the Officer Concerned for Disbursement
9	Activities for which Grant-In-Aid is given to NGOs for PWDs	Grant-In-Aid to voluntary organization working for welfare of the disabled			
10	Infrastructure Development	N / A			
11	Grant-In-Aid to Govt. Institutions for activities related to PWDs	N / A			
12	Transport Subsidies to PWDs	Conveyance Allowance	₹100 pm		DSWO
		Inclusive Education (IE) under RTE-SSA	Transport/Escort allowances @ ₹300 pm for 10 months	Severe CWSN	

S No	Area of Social Security	Name of Scheme	Amount per beneficiary	Eligibility & Procedure for Availing the Benefit	Complete Contact Details of the Officer Concerned for Disbursement
13	Incentives to Employers in the private sector for providing employment to PWDs	N / A			
14	Scheme for Women Welfare & Development	N / A			
15	Schemes for CWDs	Under RTE-SSA 2013-14, Govt. of India has approved an amount of ₹3000 per Child pa which is inclusive of all the above items			
16	Other schemes in the State	N / A			

Whether the state has any state policy for persons with disabilities? (Yes / No) – No.

## MIZORAM

### Details

State Commissioner for Persons with Disabilities	Smt. B. Sairengpuii, Commissioner for Persons with Disabilities, Govt. of Mizoram, House No. M/C – 3A, Chaltlang, Venglai, Aizawl, Mizoram – 796014
Contact Details	Telefax : (0389) 2348134 (O) (0389) 2349213, 2348134 E-Mail: sairengiswd@rediffmail.com / ocfpwd@gmail.com

### Details of schemes for the benefit of persons with disabilities

S. No.	Subject	Name of Scheme	Amount per Beneficiary	Eligibility & Procedure for Availing the Benefit	Complete Contact Details of the Officer Concerned for Disbursement
1	Educational Scholarships	Handicapped Students Stipend	Upto Class 4 ₹30 pm Class 5 - 7 ₹40 pm Class 8 - 12 – ₹85 pm	Disabled students and CWDs who are enrolled in the institutions	Director Social Welfare Department
2	Assistance for Educational Materials	Education Scheme		Under SSA (a) textbooks and uniforms are given free of cost (b) children with LV are given large print textbook and blind students are given braille textbooks iii) learning material is available to CWDs in all institutions	State Project Officer Mizoram, SSA, Rajya Mission, Top loor, McDonald Hill, Zarkawt – 796007 Ph – 0389-2345959/ 0389-2346363 mail – mizoramssa@gmail.com



S. No.	Subject	Name of Scheme	Amount per Beneficiary	Eligibility & Procedure for availing the benefit	Complete Contact Details of the Officer Concerned for Disbursement
3	Economic Rehabilitation (Grant/ Loan for self-employment etc.)	Economic Rehabilitation Scheme (State Scheme)	₹2,000 for petty business ₹3,000 for pig and poultry rearing Sewing machines and cobbler tools are given in kind.	PWDs having disability certificate	Director Social Welfare Department
4	Marriage Incentive	N / A			
5	Disability Pension		₹250 pm	PWDs who are totally blind or bed-ridden.	Director Social Welfare Department
6	Unemployment Allowance	State Scheme	₹250 pm	Educate disabled persons who are registered in the employment exchange but not getting employment for more than 2 years.	Social welfare department
7	(a) Insurance for Employees with Disabilities  (b) Insurance for other PWDs	N / A			
8	Aids and Appliances	ADIP scheme		Needy and poor disabled persons free of cost through the implementing agencies and NGOs	Spastic Society of Mizoram

S. No.	Area of Social Security	Name of Scheme	Amount for Beneficiary	Eligibility & Procedure for availing the benefit	Complete contact details of the Officer Concerned for Disbursement
9	Activities for which Grant-in-Aid is given to NGOs for PWDs	Grant in Aid for promotion of sports among the disabled	(a) Gifted Special School 2012-2013 – ₹3,15,000 (b) Samaritan Association for the Blind 2012-13 ₹1,95,625	Any NGOs dealing with disabilities	Ministry of Youth Affairs
10	Infrastructure Development	N / A			
11	Grant-in-aid to Govt. Institutions for activities related to PWDs	SIPDA (For Creation of Barrier free environment, construction of rails, ramp, lifts, adaptation of toilets for wheel chair users.)		Any Govt. institutions.	Directorate of Social Welfare Dept. ChaltlangAiziwl Mizoram Phone no. – 0389- 2343530
12	Transport Subsidies to PWDs		Free Travel Concession in State Transport Buses Transport allowance of ₹100 pm for CWDs Escort allowance of ₹100 pm for CWDs requiring escorts	Bonafide Blind Persons (Both eyes), persons with LD, persons with MR provided that they are not Govt. employees and do not have Govt. employees in their family.	Directorate of Transport

S. No.	Area of Social Security	Name of Scheme	Amount for Beneficiary	Eligibility & Procedure for availing the benefit	Complete contact details of the Officer Concerned for Disbursement
13	Incentives to employers in the private sector for providing employment to PWDs	N / A			
14	Scheme for Women Welfare & Development	N / A			
15	Schemes for CWDs	N / A			
16	Other schemes in the State	Handicapped Training (State Scheme)	Cobbler Tools and treadle machines are given free of cost to trainees after completion of training	Any disabled BPL person with disability certificate.	Director Social Welfare Department Chaltlang, Aizawl Mizoram

Whether the state has any state policy for persons with disabilities? (Yes / No) – No.

## NAGALAND

### Details

State Commissioner for Persons with Disabilities	Dr. Atha Vizol, Commissioner for Persons with Disabilities, Social Welfare Department, Govt. of Nagaland, Nagaland Civil Secretariat, Kohima – 797 001, Nagaland
Contact Details	Phone: (0370) 2270284, 2270279 Telefax: (0370) 2270284 (O) Phone: (0370) 2291482 (R) E-Mail: drathavizol@gmail.com / z.nyusietho@gmail.com

### Details of schemes for the benefit of persons with disabilities

S. No.	Subject	Name of Scheme	Amount per Beneficiary	Eligibility & Procedure for Availing the Benefit	Complete Contact Details of the Officer Concerned for Disbursement
1	Educational Scholarships	N / A			
2	Assistance for Educational Materials	N / A			
3	Economic Rehabilitation (Grant/Loan for self-employment etc.)		@₹200	Persons with blindness and LV	
4	Marriage Incentive	N / A			
5	Disability Pension	IGNDPS			
6	Unemployment Allowance	N / A			
7	(a) Insurance for Employees with Disabilities (b) Insurance for other PWDs	N / A			
8	Aids and Appliances	N / A			

S. No.	Area of Social Security	Name of Scheme	Amount per beneficiary	Eligibility and Procedure for availing the benefit	Complete contact details of the Officer Concerned for Disbursement
9	Activities for which Grant-in-Aid is given to NGOs for PWDs	N / A			
10	Infrastructure Development	N / A			
11	Grant-in-aid to Govt. Institutions for activities related to PWDs	N / A			
12	Transport Subsidies to PWDs	N / A			
13	Incentives to employers in the private sector for providing employment to PWDs	N / A			
14	Scheme for Women Welfare & Development	N / A			
15	Schemes for CWDs	N / A			
16	Other Schemes in the State	N / A			

Whether the state has any state policy for persons with disabilities? (Yes / No) – No.

## NATIONAL CAPITAL TERRITORY OF DELHI

### Details

State Commissioner for Persons with Disabilities	Shri K.S. Mehra, Commissioner for Persons with Disabilities, Govt. of N.C.T. of Delhi, 25-D, Mata Sundari Road, Near Guru Nanak Eye Centre, New Delhi – 110 002
Contact Details	Phone: 23216001 - 04 Telefax : 23216005 E-Mail: comdisdelhi@yahoo.co.in / mehraks@yahoo.com

### Details of schemes for the benefit of persons with disabilities

S. No.	Subject	Name of Scheme	Amount per Beneficiary	Eligibility & Procedure for Availing the Benefit	Complete Contact Details of the Officer Concerned for Disbursement
1	Educational Scholarships	Top-Up Scholarship	₹600 pa	Per student with disabilities studying in schools under Dept. of Education, GNCTD	Directorate of Education, GNCTD, Old Secretariat, Delhi.
2	Assistance for Educational Materials	N / A			
3	Economic Rehabilitation (Grant/Loan for self-employment etc.)	Economic Rehabilitation	Term loan at ₹1,00,000 per beneficiary for setting up a business	Persons should be disabled with minimum 40 % disability. Should be a resident of Delhi. Should have a place for work. Age should be between 18-50 years.	DSFDC, Ambedkar Bhawan, Institutional Area, Sector-XVI, Rohini, Delhi-110085. Ph. No. 011-27572706
4	Marriage Incentive	N / A			

S. No.	Subject	Name of Scheme	Amount per Beneficiary	Eligibility & Procedure for Availing the Benefit	Complete Contact Details of the Officer Concerned for Disbursement
5	Disability Pension	Financial Assistance to Persons with Special Needs, 2009	₹1500 pm	(a) Age of Disabled persons should not be more than 60 years (b) Family income should not be more than ₹75,000 pa from all sources. (c) Should be a resident of the NCT of Delhi for at least 5 years (d) Should have disability of at least 40% (e) Should have a 'single-operated' account in any Bank for receiving the payment through ECS.	Dept. of Social Welfare GNCTD GLNS Complex, Feroze Shah Kotla, Delhi Gate, New Delhi-02 Ph. No. 23314810
6	Unemployment Allowance	N / A			
7	(a) Insurance for Employees with Disabilities (b) Insurance for other PWDs	N / A			
8	Aids and Appliances	National Programme for Rehabilitation of Persons with Disabilities (NPRPD)	Free	Disability Camps are organized in all districts of Delhi at regular intervals to provide facility of Disability Certificate, DTC pass, Disability Identity card, mobility aids & appliances etc. to residents of Delhi.	Dept. of Social Welfare GNCTD GLNS Complex, Feroze Shah Kotla, Delhi Gate, New Delhi-02 Ph. No. 23314810

S. No.	Area of Social Security	Name of Scheme	Amount per Beneficiary	Eligibility & Procedure for availing the benefit	Complete contact details of the Officer concerned for disbursement
9	Activities for which Grant-in-Aid is given to NGOs for PWDs	Grant-in-aid to voluntary Organizations: (Grant-in-aid disbursed to NGOs in the field of disabilities)		As per GIA Rules may be seen at www.wcddel.nic.in	Dept.of Women & Child Development, GNCTD 1, Canning Lane, K.G Marg, New Delhi-110002 Ph: 23387715
10	Infrastructure Development	N / A			
11	Grant-in-aid to Govt. Institutions for activities related to PWDs	N / A			
12	Transport Subsidies to PWDs	DTC Bus Passes	Free	Valid proof of Residence in Delhi I.D. Card issued by the SDM Disability Certificate issued by a Govt. Hospital.	DTC Office Scindia House, K. G Marg, New Delhi-110001 Ph. No.- 23752764 23752769
13	Incentives to employers in the private sector for providing employment to PWDs	N / A			
14	Scheme for Women Welfare & Development	N / A			

S. No.	Area of Social Security	Name of Scheme	Amount per Beneficiary	Eligibility & Procedure for availing the benefit	Complete Contact Details of the Officer Concerned for Disbursement
15	Schemes for CWDs	N / A			
16	Other Schemes in the State	N / A			

Whether the state has any state policy for persons with disabilities? (Yes / No) – No.

## ODISHA

### Details

State Commissioner for Persons with Disabilities	Smt. Kasturi Mohapatra, Commissioner for Persons with Disabilities, Govt. of Odisha, SIDR Building, Capital Hospital Campus, Unit-6, Bhubaneswar – 751 001
Contact Details	Telefax: (0674) 2390006 E-Mail: kasturi_m@hotmail.com / scpdodisha@gmail.com scpdodisha@nic.in / scpdorissa@gmail.com

### Details of schemes for the benefit of persons with disabilities

S. No.	Subject	Name of Scheme	Amount per Beneficiary	Eligibility & Procedure for Availing the Benefit	Complete Contact Details of the Officer Concerned for Disbursement
1	Educational Scholarships	Banishree scholarships	Amount pm Class 1 – 5: ₹200 Class 6 – 10: ₹250 Class 11 – 12 & UG: ₹300 PG / Technical / Vocational Courses: ₹350		
2	Assistance for Educational Materials	Provision of educational materials	(a) Free special books / equipment / uniforms (b) Free laptop computer for blind students		
3	Economic Rehabilitation (Grant/Loan for self-employment etc.)	N / A			

S. No.	Subject	Name of Scheme	Amount per Beneficiary	Eligibility & Procedure for Availing the Benefit	Complete Contact Details of the Officer Concerned for Disbursement
4	Marriage Incentive	Marriage incentive for PWDs	₹50,000		
5	Disability Pension	Disability pension scheme	₹300 pm		
6	Unemployment Allowance	N / A			
7	(a) Insurance for Employees with Disabilities (b) Insurance for other PWDs	N / A			
8	Aids and Appliances	Bhima Bhoi Bhinnakshyam Samarthya Abhiyan			O /o State Commissioner (Disabilities)
S. No.	Area of Social Security	Name of Scheme	Amount per Beneficiary	Eligibility & Procedure for Availing the Benefit	Complete Contact Details of the Officer Concerned for Disbursement
9	Activities for which Grant-in-Aid is given to NGOs for PWDs	N / A			
10	Infrastructure Development	N / A			
11	Grant-in-aid to Govt. Institutions for activities related to PWDs	N / A			

12	Transport Subsidies to PWDs	Transport concessions	(a) Free travel in buses (b) Seats reserved in Govt. / pvt. buses for PWDs (c) Provision of wheelchairs available in bus stands		
13	Incentives to employers in the private sector for providing employment to PWDs	N / A			
14	Scheme for Women Welfare & Development	N / A			
15	Schemes for CWDs	N / A			
16	Other schemes in the State	Hostel for working women with disabilities in Bhubaneswar	Provision of rice at concessional rates	10 Kilos of rice at Re. 1 per Kg	PWDs with at least 60% disabilities

**Whether the state has any state policy for persons with disabilities? (Yes / No) – No.**

# PUDUCHERRY

## Details

State Commissioner for Persons with Disabilities	Shri Vivek Pandey, Commissioner for Persons with Disabilities, Department of Social Welfare, Chief Secretariat, Puducherry, Government of Puducherry, Puducherry
Contact Details	Telefax: (0413) 2220884 E-Mail: vivekias@gmail.2013.com

## Details of schemes for the benefit of persons with disabilities

S. No.	Subject	Name of Scheme	Amount per Beneficiary	Eligibility & Procedure for Availing the Benefit	Complete Contact Details of the Officer Concerned for Disbursement
1	Educational Scholarships	Grant of Scholarship to the disabled students	Scholarship pa Class 1 – 5: ₹250 Class 6 – 8: ₹500 Class 9 – 12: ₹850 UG courses: ₹1,250 PG/Professional courses: ₹1,700	Family Income not more than ₹35,000 p.a Age: not less than 5 Years. Disability - 40% and above Resident of Puducherry - not less than 5 Years	The Director, Social Welfare Dept., Puducherry. Telephone 0413-2206762 <a href="http://socwelfare.pondicherry.gov.in/">http://socwelfare.pondicherry.gov.in/</a>
2	Assistance for Educational Materials	Note Books and books are supplied to the Anandarangapillai Govt.Special School for Visually Handicapped and Hearing impaired, Puducherry, by Education Dept., Puducherry.			

3	Economic Rehabilitation (Grant/ Loan for self-employment etc.)	NHFDC	₹25,000 to ₹3,00,000	40% Disability Age: Not above 58 years. Should possess business knowledge.	The Managing Director. Telephone 0413 – 2203155 MD Mobile No: 9487751302 Email: pcdwdap@gmail.com.
4	Marriage Incentive	(a) Grant Incentive for marriage between disabled person & Normal Person (b) Grant of incentive for marriage between two disabled persons.	(a) ₹25,000 & for ₹20,000 Bond which matures after 6 months) (b) ₹50,000 (c) (₹20,000 cash & for ₹30,000 Bond which matures after 6 months)	(a) Should apply within 120 days. Marriage should be registered, Income certificate within ₹35,000/ and nativity certificate should be obtained from Tahsildar PH person should be native of Puducherry. (b) Should apply within 120 days. Marriage should be registered, (c) Income certificate within ₹35,000/ and nativity certificate should be obtained from Tahsildar (d) Person should be native of Puducherry.	The Director, Social Welfare Dept., Puducherry. Telephone 0413-2206762 <a href="http://socwelfare.pondicherry.gov.in/">Http:// socwelfare.pondicherry.gov.in/</a>

S. No.	Subject	Name of Scheme	Amount per Beneficiary	Eligibility & Procedure for Availing the Benefit	Complete Contact Details of the Officer Concerned for Disbursement
5	Disability Pension	Grant of Financial Assistance for the disabled person	Disability between 40% - 65%: ₹1,100 pm Between 66% - 85%: ₹1,400 pm Disability 86% or more: ₹1,750 pm	Medical certificate should be obtained from authenticated Medical Officer of the Govt. General Hospital, Income should be within ₹35,000 pa nativity certificate should be obtained from Tahsildar	The Director, Social Welfare Dept., Puducherry Telephone 0413-2206762 <a href="http://socwelfare.pondicherry.gov.in/">http://socwelfare.pondicherry.gov.in/</a>
6	Unemployment Allowance	N / A			
7	(a) Insurance for Employees with Disabilities (b) Insurance for other PWDs	N / A			
8	Aids and Appliances	Grant of Prosthetic appliances to the disabled persons		Prosthetic appliances like Stick, Wheel Chair, Braille Watch, Ear machine, dark glasses are issued to the disabled persons who apply.	The Director, Social Welfare Dept., Puducherry Telephone 0413-2206762 <a href="http://socwelfare.pondicherry.gov.in/">http://socwelfare.pondicherry.gov.in/</a>

S. No.	Area of Social Security	Name of Scheme	Amount per Beneficiary	Eligibility & Procedure for Availing the Benefit	Complete Contact Details of the Officer Concerned for Disbursement
9	Activities for which Grant-in-Aid is given to NGOs for PWDs	Grant-in-aid under the Deendayal Disabled Rehabilitation Scheme (DDRS) Grant in aid under the scheme of sports and games for PWDs	Central Government fund	Recommended by the committee by following the norms.	The Director, Social Welfare Dept., Puducherry Telephone 0413-2206762 <a href="http://socwelfare.pondicherry.gov.in/">http://socwelfare.pondicherry.gov.in/</a>
10	Infrastructure Development	N / A			
11	Grant-in-aid to Government Institutions for activities related to PWDs	N / A			
12	Transport Subsidies to PWDs	Grant of Transport allowance to the disabled person.	₹100 p.m	Transport allowance is granted for the disabled persons who apply	The Director, Social Welfare Dept., Puducherry Telephone 0413-2206762 <a href="http://socwelfare.pondicherry.gov.in/">http://socwelfare.pondicherry.gov.in/</a>
13	Incentives to employers in the private sector for providing employment to PWDs	N / A			



S. No.	Area of Social Security	Name of Scheme	Amount per Beneficiary	Eligibility & Procedure for Availing the Benefit	Complete Contact Details of the Officer Concerned for Disbursement
14	Scheme for Women Welfare & Development	N / A			
15	Schemes for CWDs	N / A			
16	Other schemes in the State	N / A			

Whether the state has any state policy for persons with disabilities? (Yes / No) – No.

## PUNJAB

### Details

State Commissioner for Persons with Disabilities	Shri Samir Kumar, Commissioner for Persons with Disabilities, Govt. of Punjab, Room No.9, 7th Floor, Punjab Civil Secretariat-1, Chandigarh
Contact Details	Telefax : (0172) 2740811 Fax : (0172) 2741723 Fax : (0172) 2740936 (Control Room) E-Mail : samir.kumar777@yahoo.co.in

### Details of schemes for the benefit of persons with disabilities

S. No.	Subject	Name of Scheme	Amount per Beneficiary	Eligibility & Procedure for Availing the Benefit	Complete Contact Details of the Officer Concerned for Disbursement
1	Educational Scholarships	Scholarship for Students with Disabilities	(a) Class 1 – 8: ₹200 pm Class 8 onwards: ₹300 pm Books: ₹1,000 pa (b) Upto Class 10, for uniform: ₹1,500 pa (c) For Classes 11 & 12: ₹1,500 each for books and uniform		
2	Assistance for Educational Materials	Provision of special books / study material / uniform	Free of cost		
3	Economic Rehabilitation (Grant/Loan for self-employment etc.)	N / A			
4	Marriage Incentive	N / A			

S. No.	Subject	Name of Scheme	Amount per Beneficiary	Eligibility & Procedure for Availing the Benefit	Complete Contact Details of the Officer Concerned for Disbursement
5	Disability Pension	Disability pension for disabled persons	₹250 pm	Persons with disabilities who are unable to work	
6	Unemployment Allowance	Unemployment allowance for PWDs			O / o State Commissioner (Disabilities)
7	(a) Insurance for Employees with Disabilities (b) Insurance for other PWDs	N / A			
8	Aids and Appliances	Assistance for purchase of aids and appliances			O / o State Commissioner (Disabilities)
S. No.	Area of Social Security	Name of Scheme	Amount per Beneficiary	Eligibility & Procedure for Availing the Benefit	Complete Contact Details of the Officer Concerned for Disbursement
9	Activities for which Grant-in-Aid is given to NGOs for PWDs	N / A			
10	Infrastructure Development	N / A			
11	Grant-in-aid to Govt. Institutions for activities related to PWDs	N / A			

12	Transport Subsidies to PWDs	Transport facilities	(a) Free / concessional transport (b) Wheelchairs and toilet facilities available in all bus stands		
13	Incentives to employers in the private sector for providing employment to PWDs	Providing employment in the private sector	5% incentive		
14	Scheme for Women Welfare & Development	N / A			
15	Schemes for CWDs	N / A			
16	Other schemes in the State	N / A			

Whether the state has any state policy for persons with disabilities? (Yes / No) – No.

# RAJASTHAN

## Details

State Commissioner for Persons with Disabilities	Shri Sudarsan Sethi, Commissioner for Persons with Disabilities, & Principal Secretary, Social Justice, Empowerment and Social Security Department, Govt. of Rajasthan, G-3/1-A, Vishesh Yogya Jan Bhawan (Extn.), Hotel Raj Mahal Residency Area, Jaipur – 302 015 (Rajasthan)
Contact Details	Phone : (0141) 2222937, 2222503 Fax : (0141) 2222249 E-Mail: ps-tad@rajasthan.gov.in comm.disabilities.raj@gmail.com / comm_dis_raj@yahoo.co.in

## Details of schemes for the benefit of persons with disabilities

S. No.	Subject	Name of Scheme	Amount per Beneficiary	Eligibility & Procedure for Availing the Benefit	Complete Contact Details of the Officer Concerned for Disbursement
1	Educational Scholarships	Scholarship	Between ₹40 pm to ₹330 pm		
2	Assistance for Educational Materials		Free books, uniforms and other materials for CWDs		
3	Economic Rehabilitation (Grant/Loan for self-employment etc.)	N / A			
4	Marriage Incentive	N / A			
5	Disability Pension	N / A			
6	Unemployment Allowance	N / A			

7	(a) Insurance for Employees with Disabilities (b) Insurance for other PWDs	N / A			
8	Aids and Appliances	Braille books, aids and appliances distributed under SSA by Govt. through NGOs			
S. No.	Area of Social Security	Name of Scheme	Amount per Beneficiary	Eligibility & Procedure for Availing the Benefit	Complete Contact Details of the Officer Concerned for Disbursement
9	Activities for which Grant-in-Aid is given to NGOs for PWDs	N / A			
10	Infrastructure Development	N / A			
11	Grant-in-aid to Govt. Institutions for activities related to PWDs	N / A			
12	Transport Subsidies to PWDs		Free travel in Govt transport for PWDs		
13	Incentives to employers in the private sector for providing employment to PWDs	N / A			

S. No.	Area of Social Security	Name of Scheme	Amount per Beneficiary	Eligibility & Procedure for Availing the Benefit	Complete Contact Details of the Officer Concerned for Disbursement
14	Scheme for Women Welfare & Development	N / A			
15	Schemes for CWDs	N / A			
16	Other Schemes in the State	Scheme of preferential allotment of land at concessional rates to PWDs			

Whether the state has any state policy for persons with disabilities? (Yes / No) – Yes,  
Rajasthan State Policy for the Specially Abled

## SIKKIM

### Details

State Commissioner for Persons with Disabilities	Shri R.K. Purkayastha, Commissioner for Persons with Disabilities, Department of Social Justice, Empowerment and Welfare, & Principal Secretary, Department of Law, Near Guard Ground, Tathangchen, Government of Sikkim, Gangtok - 737101
Contact Details	Phone: (03592) 205191 (O) Fax: (03592) 201325, 205191 E-Mail: ccskewd@rediffmail.com

### Details of schemes for the benefit of persons with disabilities

S. No.	Subject	Name of Scheme	Amount per Beneficiary	Eligibility & Procedure for Availing the Benefit	Complete Contact Details of the Officer Concerned for Disbursement
1	Educational Scholarships		Class 1 to 6: ₹300 pm Class 7 to 8: ₹500 pm Class 9 to 12: ₹700 pm Higher Education: ₹800 pm Studying outside state: ₹2000 pm Stipend: ₹500 pm (for students in special schools)		
2	Assistance for Educational Materials		₹500 pa as uniform allowance (for students studying at special schools)		

S. No.	Subject	Name of Scheme	Amount per Beneficiary	Eligibility & Procedure for Availing the Benefit	Complete Contact Details of the Officer Concerned for Disbursement
3	Economic Rehabilitation (Grant/Loan for self-employment etc.)	Loans for self employment available from SABCCO & State Bank of Sikkim			NHFDC
4	Marriage Incentive	N / A			
5	Disability Pension	IGNDPS	₹600 pm		
6	Unemployment Allowance	Subsistence Allowance	₹600 pm		
7	(a) Insurance for Employees with Disabilities (b) Insurance for other PWDs	N / A			
8	Aids and Appliances	Assistance for procuring aids and appliances			District Disability Rehabilitation Centre, S.T.N.M Complex, Gangtok
S No	Area of Social Security	Name of Scheme	Amount per beneficiary	Eligibility and procedure for availing benefit	Complete contact details of the Officer Concerned for Disbursement
9	Activities for which Grant-in-Aid is given to NGOs for PWDs	N / A			
10	Infrastructure Development	N / A			

11	Grant-in-aid to Govt. Institutions for activities related to PWDs	N / A			
12	Transport Subsidies to PWDs	Travel benefits	Free travel on state transport buses		
13	Incentives to employers in the private sector for providing employment to PWDs	N / A			
14	Scheme for Women Welfare & Development	N / A			
15	Schemes for CWDs	N / A			
16	Other schemes in the State	Disability Information Line (DIL), funded by Ali Yavar Jung NIHH was launched at the premises of STNM Hospital, Gangtok to provide requisite information for the benefit of PWDs in December 2011. Helpline numbers of DIL are 03592-201181/204081 & E-mail: dilnihh.sikkim@gmail.com.			

S. No.	Area of Social Security	Name of Scheme	Amount per beneficiary	Eligibility and procedure for availing benefit	Complete contact details of the Officer Concerned for Disbursement
16	Other schemes in the state	Sikkim Allotment House Sites and Construction of Building (Regulation and Control) Amendment Act 2007	3% reservation for allotment of house sites to PWDs.		

Whether the state has any state policy for persons with disabilities? (Yes / No) – No.

## TAMIL NADU

### Details

State Commissioner for Persons with Disabilities	Dr. K. Manivasan State Commissioner for the welfare of Differently Abled Persons, Govt. of Tamil Nadu, State Resource-cum-Training Centre Campus, Jawaharlal Nehru Inner Ring Road, K.K. Nagar, Chennai - 600078
Contact Details	Phone: (044) 24719945 (O) Fax: (044) 24719946 E-mail: scd.tn@nic.in

### Details of schemes for the benefit of persons with disabilities

S. No.	Subject	Name of Scheme	Amount per Beneficiary	Eligibility & Procedure for Availing the Benefit	Complete Contact Details of the Officer Concerned for Disbursement
1	Educational Scholarships	Scholarship	Class 1 to 5: ₹100 pm Class 6 to 8: ₹300 pm Class 9 to 12: ₹400 pm UG: ₹600 pm PG: ₹700 pm a) Class 9 to 12: ₹300 pm b) Degree Courses: ₹500 pm	a) Disabled Students studying in recognized schools / Colleges / Training Centres. b) Should have obtained not less than 40% of Marks in the previous qualifying examination.	District Differently Abled Officer
		Readers Allowance	UG and Professional Courses: ₹600 pm	Must be visually impaired student of 9th std and above the bonafide institution. To produce certificate from the Reader who reads the lessons.	

S. No.	Subject	Name of Scheme	Amount per Beneficiary	Eligibility & Procedure for Availing the Benefit	Complete Contact Details of the Officer Concerned for Disbursement
2	Assistance for Educational Materials	(a) Distribution of Pre-recorded Text CDs and CD Players to blind & LV Students. (b) Free Laptop		(a) Students studying in govt. School for Blind are eligible. (b) Students studying in govt. and govt. Aided Special Schools are eligible.	District Differently Abled Officer
3	Economic Rehabilitation (Grant/Loan for Self-Employment etc.)	Self Employment Loan Subsidy for disabled Persons	₹10,000	Any disabled person in the age group of 18 and above.	District Differently Abled Welfare Officer.
4	Marriage Incentive	Marriage Assistance to Normal Persons marrying Persons with blindness and LV	₹25,000 and ₹50,000 for the persons holding degree or diploma with 4 gram 22ct gold coin for making Thirumangalyam.	Normal person should marry a person with Blindness / LV. The age of the bride should be above 18 years and 21 years and above for bridegroom.	District Differently Abled Welfare Officer.
		Marriage Assistance to Normal Persons marrying persons with LD	₹25,000 and ₹50,000 for the persons holding degree or diploma with 4 gram 22ct gold coin for making Thirumangalyam.	Normal person should marry a person with LD. The age of the bride should be above 18 years and 21 years and above for bridegroom.	

4	Marriage Incentive	Marriage Assistance to Normal Persons marrying persons with HI	₹25,000 and ₹50,000 for the persons holding degree or diploma with 4 gram 22ct gold coin for making Thirumangalyam.	Normal person should marry a person with HI The age of the bride should be above 18 years and 21 years and above for bridegroom.	District Differently Abled Welfare Officer.
		Marriage Assistance to PWDs marrying PWDs	₹25,000 and ₹50,000 for the persons holding degree or diploma with 4 gram 22ct Gold Coin for making Thirumangalyam.	Disabled person should marry a disabled person. The age of the bride should be above 18 years and 21 years and above for bridegroom.	
5	Disability Pension	Maintenance Allowance to Severely affected PWDs	₹1500 pm	Disability percentage of 75% & above.	District Differently Abled Welfare Officer.
		Maintenance Allowance to persons with MR.		Disability percentage of 45% & above.	
		Maintenance Allowance to persons with Muscular Dystrophy		Disability percentage of 40% & above.	
		Maintenance Allowance to Leprosy affected persons		Persons should be leprosy affected persons with 40% and above disability	

S. No	Subject	Name of Scheme	Amount per Beneficiary	Eligibility & Procedure for Availing the Benefit	Complete Contact Details of the Officer Concerned for Disbursement
6	Unemployment Allowance	Unemployment Allowance to Differently Abled Persons	(a) ₹300 pm for persons qualified upto SSLC (b) ₹375 pm for persons qualified upto +2 (c) ₹450 pm for persons qualified upto degree and above.	Should be in the live register of the employment exchange for more than a year.	District Differently Abled Welfare Officer.
7	(a) Insurance for Employees with Disabilities (b) Insurance for other PWDs	N / A			
8	Aids and Appliances	Assistive Devices for Differently Abled persons Tricycles		The age of the beneficiary should be more than 12 years. The person should be affected with both lower limbs and resident of the district/area. Having disability of 75% and above.	District Differently Abled Welfare Officer.
		Wheel Chairs		As above	

8	Aids and Appliances	Hearing Aids and Solar Rechargeable Batteries		Hearing Loss should be more than 40%. The nature of hearing loss should be permanent in nature. Should have obtained Medical Certificate from ENT Surgeon, not below the rank of Civil Assistant Surgeon.	District Differently Abled Welfare Officer.
		Goggles and Folding Sticks		Should be a totally visually impaired person.	
		Braille Watches		The visually impaired working persons. a) Self employed/ Employee b) Working in the unorganized sector	
		Calipers and Crutches		The orthopaedically Differently Abled person should be a resident of the area/ District	
		Artificial Limbs		As above	
		Retrofitted Petrol Scooters		18 years and above Orthopedically Differently Abled student/working/ self employed with disability 75% and above and resident of the area/District	
		Modified CP Chair		Children affected by Cerebral Palsy	



S. No.	Subject	Name of Scheme	Amount per Beneficiary	Eligibility & Procedure for Availing the Benefit	Complete Contact Details of the Officer Concerned for Disbursement
8	Aids and Appliances	Modular Functional Artificial Limbs		The Orthopedically Differently Abled student should be a resident of the area/district	District Differently Abled Welfare Officer.
		'Behind the Ear' Hearing Aids		Students studying 6th standard and above	
		Magnifiers		Should be a person with low vision	
		Reflecting Folding Sticks		Should be totally Visually Impaired	
S No	Area of Social Security	Name of Scheme	Amount per beneficiary	Eligibility and procedure for availing the benefit	Complete contact details of the Officer Concerned for Disbursement
9	Activities for which Grant-in-aid is given to NGOs for PWDs	Mentally Ill Home	₹9,14,800 is given per Home per year.	Certificate from Psychiatrist	District Differently Abled Welfare Officer.
		Meetpu Thittam	₹1500 for one person (Only one time)	Persons with MI wandering in the Streets and other public places are rescued and admitted in Hospitals/ Rehabilitation Home for the Mentally Ill	

9	Activities for which Grant-in-aid is given to NGOs for PWDs	Mentally Ill Home	₹9,14,800 is given per Home per year.	Certificate from Psychiatrist	District Differently Abled Welfare Officer.
		Meetpu Thittam	₹1500 for one person (Only one time)	Persons with MI wandering in the Streets and other public places are rescued and admitted in Hospitals/ Rehabilitation Home for the Mentally Ill	
		Salary to Special Educators working for Mentally Retarded	₹4.80 Crores / 600 Beneficiaries (400 Special Educators & 200 Therapists)	Valid Registration under sec.52 of PWD Act, 1995 and Recognition Certificates of the Institution along with the application including Teacher's Special Education Certificates to be submitted to the District Differently Abled Welfare Officers.	

S. No.	Area of Social Security	Name of Scheme	Amount per beneficiary	Eligibility and procedure for availing the benefit	Complete contact details of the Officer Concerned for Disbursement
9	Activities for which Grant-in-aid is given to NGOs for PWDs	Honorarium of ₹10,000 to 286 Special Educators working in EICs / Day Care Centres, etc.	₹52,24,000 / 286 Special Educators	Valid Registration under sec.52 of PWD Act, 1995 and Recognition Certificates of the Institution along with the application including Teacher's Special Education Certificates to be submitted to the District Differently Abled Welfare Officers.	District Differently Abled Welfare Officer.
		Financial Assistance to NGOs. running Institutions / Special Schools for the Mentally Retarded	₹1,98,59,700 / 96 Institutions	Valid Registration under sec.52 of PWD Act, 1995 and Recognition Certificates of the Institution / Special Schools along with the application to be submitted to the District Differently Abled Welfare Officers.	

9	Activities for which Grant-in-aid is given to NGOs for PWDs	27 Homes for the M.R. Persons above the age of 14 years	₹2,36,51,600 / 1080 Beneficiaries	Valid Registration under sec.52 of PWD Act, 1995 and Recognition Certificates of the Institution along with the application to be submitted to the District Differently Abled Welfare Officers	District Differently Abled Welfare Officer.
		Four Homes for the Mentally Retarded Girls above the age of 14 years	₹33,13,200 / 120 Beneficiaries	Valid Registration under sec.52 of PWD Act, 1995 and Recognition Certificates of the Institution along with the application to be submitted to the District Differently Abled Welfare Officers.	
10	Infrastructure Development	N / A			
11	Grant-in-aid to Govt. Institutions for activities related to PWDs	N / A			

S. No.	Area of Social Security	Name of Scheme	Amount per beneficiary	Eligibility and procedure for availing the benefit	Complete contact details of the Officer Concerned for Disbursement
12	Transport Subsidies to PWDs	Travel concession to the Differently Abled persons in State owned Transport Corporation Buses		Should be a Differently Abled person. Certificate should be produced from the recognized educational Institutions/ Training Centre	District Differently Abled Welfare Officer.
13	Incentives to employers in the Private sector for providing employment to PWDs	N / A			
14	Scheme for Women welfare & Development	N / A			
15	Schemes for CWDs	32 Early Intervention Centres for children with HI		Early Intervention Centres for Infants and young children with HI in all 32 District. These centers have been established through NGOs.	

15	Schemes for CWDs Schemes for CWDs	32 Early Intervention Centres for children with HI		The main objective of these centers is to identify infants and young children with hearing impairment and to provide early intervention services, including early detection and identification (Two and half years old), with support and training to parents and families to facilitate the maximum development of the full potential of their children with hearing disabilities.
		32 Early Intervention Centres for the MR children in the age group of 0-6 years		Early Intervention Centres for persons with MR have been established in all the districts of the State to benefit 50 children in every District. These centres have been established through NGOs.

S. No.	Area of Social Security	Name of Scheme	Amount per beneficiary	Eligibility and procedure for availing the benefit	Complete contact details of the Officer Concerned for Disbursement
15	Schemes for CWDs	32 Early Intervention Centres for the MR children in the age group of 0-6 years		The main objective of these centres is to identify children with MR and children with allied Disabilities at birth and provide Early Intervention Services including early detection and identification (0-6 years), with support and training to parents and families to facilitate Rehabilitation of the MR Persons.	
		32 Early Intervention Centres for the MR children in the age group of 0-6 years		Children with blindness and LV belonging to 0-5 years and to provide early intervention facilities to reduce their extent of visual impairment.	
		Early Intervention Centre for children with blindness & LV in 14 Districts		Children attending Early Intervention Centres are provided weaning Food and Supplementary Nutritious meal through ICDS	

15	Schemes for CWDs	Weaning Food and Supplementary Nutritious Food		Students with blindness and LV who appear for Government Examination	
		Free Travel concession is provided to all CWD attending Early Intervention Centres & pre-schools and for the escort for attending these centres.		Meritorious students who secured high marks in District and State Level.	
		Scribe Assistance	₹250 per Paper is paid to each scribe.		
		Cash Prize and Assistance to pursue Higher Education for the students with blindness & LV who secure first three ranks in 10th standard and 12th standard at the District level and at the state level with Tamil Medium	State Level Rank Holders. Class 12 I Prize – ₹50,000 II Prize – ₹30,000 III Prize – ₹20,000 Class 10 I Prize – ₹25,000 II Prize – ₹20,000 III Prize – ₹15,000 District Level Rank Holders. Class 12 I Prize – ₹12,000 II Prize – ₹7,500 III Prize – ₹4,500 Class 10 I Prize – ₹6,000 II Prize – ₹4,500 III Prize – ₹3,000		

S. No.	Area of Social Security	Name of Scheme	Amount per beneficiary	Eligibility and procedure for availing the benefit	Complete contact details of the Officer Concerned for Disbursement
15	Schemes for CWDs	Cash Prize and Assistance to pursue Higher Education for the HI students who secure first three ranks in 10th standard and 12th standard at the District level and at the state level with Tamil Medium.	State Level Rank Holders. Class 12 I Prize – ₹50,000 II Prize – ₹30,000 III Prize – ₹20,000 Class 10 I Prize – ₹25,000 II Prize – ₹20,000 III Prize – ₹15,000  District Level Rank Holders. Class 12 I Prize – ₹12,000 II Prize – ₹7,500 III Prize – ₹4,500 Class 10 I Prize – ₹6,000 II Prize – ₹4,500 III Prize – ₹3,000		
		Supply of Braille Books	Braille books are distributed to all students with blindness and LV studying in Government and Government aided schools		

16	Other schemes in the State	State Resource cum Training Center for Differently Abled Persons	The State Resource cum Training Center has been established at Chennai on 31.8.2005. Differently Abled Persons of all categories are provided specialized services under one roof by various NGOs/GOs. Disability Certificates are issued to all categories of differently abled persons by the Medical Board on every week on Monday, Tuesday and Friday at this center. Early Intervention Centers for persons with HI, CP, Blindness & LV and MR have been established at this center. CWDs in the age group of 0-5 years will be admitted in the Early Intervention Centers. Various Training Programmes are conducted at this center.		
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S. No.	Area of Social Security	Name of Scheme	Amount per beneficiary	Eligibility and procedure for availing the benefit	Complete contact details of the Officer Concerned for Disbursement
16	Other schemes in the State	State Resource cum Training Center for Differently Abled Persons		Regional State Resource Training centre is functioning in Trichy to cater to needs of PWDs of southern TamilNadu	
		Chief Minister's Health Insurance Scheme	₹1 Lakh pa per family and extended upto ₹1.5 Lakhs for certain specified procedures.	(a) To be a resident of Tamil Nadu Photocopy of the Ration Cards. (b) Photocopy of National I.D.card (c) There is no income ceiling	

Whether the state has any state policy for persons with disabilities? (Yes / No) – No.

## TRIPURA

### Details

State Commissioner for Persons with Disabilities	Shri Nepal Chandra Sinha, Commissioner for Persons with Disabilities, Department of Social Welfare & Social Education, Government of Tripura, Civil Secretariat Building, Agartala, Tripura West - 799001
Contact Details	Phone: (0381) 2326033 Telefax : (0381) 2414045 Fax: (0381) 2323980 E-Mail : ncsinha@hotmail.com / Dswe_agt@yahoo.com

### Details of schemes for the benefit of persons with disabilities

S. No.	Subject	Name of Scheme	Amount per Beneficiary	Eligibility & Procedure for Availing the Benefit	Complete Contact Details of the Officer Concerned for Disbursement
1	Educational Scholarships	(a) Scheme for scholarship for students with disabilities at the college level (b) Students with disabilities exempt from paying admission fee, transfer fee and other fees for institutions within the State			
		SSA	Free tuition and home tutoring		
2	Assistance for Educational Materials	N / A			

S. No.	Subject	Name of Scheme	Amount per Beneficiary	Eligibility & Procedure for Availing the Benefit	Complete Contact Details of the Officer Concerned for Disbursement
3	Economic Rehabilitation (Grant/Loan for self-employment etc.)	Soft loans for persons with disabilities from NHFDC			Tripura SC Co-operative Development Ltd. Is the channelizing agency
4	Marriage Incentive		₹5000 per couple	Disabled person to have at least 40% disability	
5	Disability Pension	IGNDPS	₹200 pm – ₹300 pm	BPL	
		Disability pension scheme	₹500 pm	60% disability + BPL	
			₹1000 pm	Blind / LD + BPL	
			₹500 pm	80% and above disability + APL	
			₹700 pm	100% loss of eyesight + APL	
6	Unemployment Allowance		₹1000 pm	100% blind + BPL	
7	(a) Insurance for Employees with Disabilities (b) Insurance for other PWDs	N / A			
8	Aids and Appliances	N / A			

S. No.	Area of Social Security	Name of Scheme	Amount per beneficiary	Eligibility and Procedure for availing the benefit	Complete Contact details of officer concerned for disbursement
9	Activities for which Grant-in-Aid is given to NGOs for PWDs	N / A			
10	Infrastructure Development	N / A			
11	Grant-in-aid to Govt. Institutions for activities related to PWDs	N / A			
12	Transport Subsidies to PWDs	Conveyance allowance	₹150 – ₹200 pm	Disabled govt. employees	
		50% concession		All PWDs other than 100% blind	Tripura Road Transport Corporation
		Full concession		100% blind	
13	Incentives to employers in the private sector for providing employment to PWDs	N / A			
14	Scheme for Women Welfare & Development	N / A			
15	Schemes for CWDs	N / A			
16	Other schemes in the State	Preferential allotment of land at concessional rates			

Whether the state has any state policy for persons with disabilities? (Yes / No) – No.

# UTTAR PRADESH

## Details

State Commissioner for Persons with Disabilities	Shri Anil Kumar Sagar Commissioner for Persons with Disabilities, Govt. of Uttar Pradesh 21, Krishna Colony, Faizabad Road, Near Fatima Hospital, Lucknow, Uttar Pradesh  Shri Anil Kumar Sagar, Commissioner, Disabilities Phone: (0522) 2238699 (Secretariat)
Contact Details	Telefax : (0522) 2328004, 2236392 Phone : (0522) 2236392, 2288196 E-Mail: tikamsinghpanwar@gmail.com ayuktViklangJan@rediffmail.com Website: www.commissionerdisabilitiesup.in

## Details of schemes for the benefit of persons with disabilities

S. No.	Subject	Name of Scheme	Amount per Beneficiary	Eligibility & Procedure for Availing the Benefit	Complete Contact Details of the Officer Concerned for Disbursement
1	Educational Scholarships	Scholarship for disabled students			Dept. of Social Welfare
2	Assistance for Educational Materials	N / A			
3	Economic Rehabilitation (Grant/Loan for self-employment etc.)	Facility of loan for self-employment/ higher education provided by Regional Rural Banks made available through NHFDC			NHFDC
4	Marriage Incentive		₹15,000 or ₹20,000 per Couple		

5	Disability Pension		₹300 pm		
6	Unemployment Allowance	N / A			
7	(a) Insurance for Employees with Disabilities (b) Insurance for other PWDs	N / A			
8	Aids and Appliances	Assistance for purchase of aids and appliances			Dept. of Disabled Welfare, Govt. of U.P.
S. No.	Area of social security	Name of scheme	Amount per beneficiary	Eligibility & Procedure for availing the benefit	Complete contact details of the Officer Concerned for Disbursement
9	Activities for which Grant-in-Aid is given to NGOs for PWDs	Grant-in-aid to NGOs for activities related to PWDs			
10	Infrastructure Development	N / A			
11	Grant-in-aid to Govt. Institutions for activities related to PWDs	N / A			
12	Transport Subsidies to PWDs		Free transport in UP State Transport buses		
13	Incentives to employers in the private sector for providing employment to PWDs	State awards for best employers	Best Employer State Award is given to Private Employers	For providing employment opportunities to PWDs	



S. No.	Area of social security	Name of scheme	Amount per beneficiary	Eligibility & Procedure for availing the benefit	Complete contact details of the Officer Concerned for Disbursement
14	Scheme for Women Welfare & Development	N / A			
15	Schemes for CWDs	N / A			
16	Other Schemes in the State	Scheme for preferential allotment of land at concessional rates available			

Whether the state has any state policy for persons with disabilities? (Yes / No) – No.

## UTTARAKHAND

### Details

State Commissioner for Persons with Disabilities	Shri Tikam Singh Panwar, Commissioner for Persons with Disabilities, and Addl. Secretary, Renewable Energy & Social Welfare and Director Tribal Welfare, Govt. of Uttarakhand, H.No.107, Block-I, Dharampur, Dehradun – 248001, Uttarakhand
Contact Details	Telefax: (0135) 2669981 Telefax: (0135) 2712451, 2711103 (SW), 2714686 (O) – C.O. Phone: 2711103, 2711226 – A.S. E-Mail: cduk@rediffmail.com commissionerdisabilityuk@gmail.com

### Details of schemes for the benefit of persons with disabilities

S. No.	Subject	Name of Scheme	Amount Per Beneficiary	Eligibility & Procedure for Availing the Benefit	Complete Contact Details of the Officer Concerned for Disbursement
1	Educational Scholarships	Scholarship for disabled students			Dept. of Social Welfare
2	Assistance for Educational Materials	N / A			
3	Economic Rehabilitation (Grant/Loan for self-employment etc.)	Facility of loan for self-employment/ higher education provided by Regional Rural Banks made available through NHFDC			NHFDC
4	Marriage Incentive		₹15,000 or ₹20,000 per Couple		
5	Disability Pension		₹300 pm		

S. No.	Subject	Name of Scheme	Amount Per Beneficiary	Eligibility & Procedure for Availing the Benefit	Complete Contact Details of the Officer Concerned for Disbursement
6	Unemployment Allowance	Employment cum Skill Development Scheme - 2012	Intermediate – ₹750 pm Graduate – ₹1000 pm PG – ₹1500 pm	Age- 25 to 40 years for General Category 45 Year's in case of SC/ ST/OBC Candidates Qualification: Minimum Intermediate Pass. Income: Family Income from all sources should not exceed ₹250000 per annum. Registration: One year old registration is sufficient.	All Regional/ District/Town/ Deputy Chief Employment Officer, Uttarakhand
7	(a) Insurance for Employees with Disabilities (b) Insurance for other PWDs	N / A			
8	Aids and Appliances	Assistance for purchase of aids and appliances			Dept. of Disabled Welfare, Govt. of U.P.

S No	Area of social security	Name of scheme	Amount per beneficiary	Eligibility & Procedure for availing the benefit	Complete contact details of the Officer Concerned for Disbursement
9	Activities for which Grant-in-Aid is given to NGOs for PWDs	Grant-in-aid to NGOs for activities related to PWDs			
10	Infrastructure Development	N / A			
11	Grant-in-aid to Govt. Institutions for activities related to PWDs	N / A			
12	Transport Subsidies to PWDs	Free transport in UP State Transport buses			
13	Incentives to employers in the private sector for providing employment to PWDs	N / A			
14	Scheme for Women Welfare & Development	N / A			
15	Schemes for CWDs	N / A			
16	Other schemes in the State	Incentive to Govt. Employees and handicapped players. Running of Viklang Karmsala for providing training in various trades to PWDs.	₹5000 with medal and certificate.		

**Whether the state has any state policy for persons with disabilities? (Yes / No) – No.**

# WEST BENGAL

## Details

State Commissioner of Persons with Disabilities	Smt. Mita Banerjee Commissioner for Persons with Disabilities, Govt. of West Bengal, Office of the Commissioner for Persons with Disabilities, 45, Ganesh Chandra Avenue, Kolkata – 700 013
Contact Details	Phone: (033) 22374731, 22375379 Telefax: (033) 22374731, 22375379 E-mail : com.disabilitywb@gmail.com

## Details of schemes for the benefit of persons with disabilities

S. No.	Subject	Name of Scheme	Amount per Beneficiary	Eligibility & procedure for availing the benefit	Complete contact details of the Officer concerned for disbursement
1	Educational Scholarship	Scholarship Scheme for Students with Disabilities studying below class 9	(a) Scholarship at ₹300 pm (b) RA. @ ₹100 pm to Blind / LV  iii) TA @ ₹150 pm to LD, Autism & MR	(a) Should be CWSN (b) Should be a regular student (c) Should not be in receipt of any regular financial help  Student with MR, MI & Autism should be educable & trainable Family income should be below ₹3000 pm	For KMC area Asstt. Commissioner (Disabilities), 45, GC Avenue, Kolkata and for Districts, DM of the District.

1	Educational Scholarship	Kanyasree Prakalpa	₹500 pa for girl student from class 8 to 12 and below 18 years of age	Girl with disability who is unmarried ,between 13 and 18 years of age and is enrolled in classes 8 to 12 in govt. recognised regular or equivalent open school or equivalent vocational/ technical training course. Criteria of total family income is waived in cases of girls with disabilities	For KMC area Director of Social Welfare, Salt Lake, Juvenile Court Building, Kolkata and for District, DM of the District.
			One time grant of ₹25,000 to girl student on attaining 18 years of age	Girl with disability who is unmarried & has reached the age of 18 and is enrolled in and regularly attending an Institution of Education or Training or an Institution of Higher Education or is an inmate in a J.J. Home.	
		Scholarship Scheme For Disabled Persons From Class – 9 Onwards	Class 9 - 12 – ₹85 pm (Day scholar), ₹140 pm (Hostler) ₹50 pm (RA for Blind / LV)	For all categories of disabled persons for pursuing general, technical and professional education from Class 9 onwards	Director of Mass Education Extension, Govt. of West Bengal, Bikash Bhavan, Salt Lake, Kolkata

S. No.	Subject	Name of Scheme	Amount per Beneficiary	Eligibility & procedure for availing the benefit	Complete contact details of the Officer concerned for disbursement
1	Educational Scholarship	Scholarship Scheme For Disabled Persons From Class – 9 Onwards	BA / BSc / B. Com - ₹125 pm (Day scholar) ₹180 pm (Hostler) ₹75 pm (RA)	The candidate should have secured at least 40% mark at the previous annual examination.	Director of Mass Education Extension, Govt. of West Bengal, Bikash Bhavan, Salt Lake, Kolkata
			B.E./B.Tech./ MBBS/LLB/ BEd/Diploma in Professional and Engineering Studies etc./In-Plant Training and M.A./M. Sc./M.Com./ LLM/M.Ed. etc. - ₹170 pm (Day scholar) ₹240 pm (Hostler) ₹100 pm (RA)	Family monthly income should be below ₹2000 pm	
2	Assistance for Educational Materials	Part of Scholarship Scheme			
3	Economic Rehabilitation (Grant/ Loan for self-employment etc.)	Economic Rehabilitation Grant Scheme	Maximum amount in each case must not exceed ₹10,000	Should be citizen of India Should be permanent resident of West Bengal Should be Blind / HI / LD / MR / CP	O/o the Commissioner (Disabilities) West Bengal, 45, G.C. Avenue, Kolkata

				Registered SHG consisting of 5 to 10 members of the persons of various categories of disabilities Should be above 18 years of age. Should not be a recipient of any regular help, financial or otherwise from the state govt. or Govt. of India. Family income should be below ₹3000 pm.	
4	Marriage Incentive	N / A			
5	Disability Pension	West Bengal Disability Pension Scheme – 2010	₹750 pm	Should be citizen of India Should be a resident of West Bengal family income should not exceed ₹1000 pm Applicant is declared unsuitable for physical work by the medical officer Applicant has been a resident of West Bengal for not less than 10 years on the date of application.	For KMC area Controller of Vagrancy, Purta Bhavan, Salt Lake, Kolkata and for Districts, DM of the District.

S. No.	Subject	Name of Scheme	Amount per Beneficiary	Eligibility & procedure for availing the benefit	Complete contact details of the Officer concerned for disbursement
6	Unemployment Allowance	Yuvasree Prakalpa - 2013	₹1500 pm till the beneficiary becomes ineligible.	Should be enrolled with the employment bank as 'job-seeker' Must be unemployed and a resident of West Bengal. Should be between 18-45 years of age as on 1st day of April of the year in which he/she is considered under the scheme. Educational qualification should be class 8 pass or above. Has not availed financial assistance/ loan under any State/ Central govt. sponsored self-employment scheme. Only one member of the family is eligible to receive assistance under the scheme.	Director of Employment, Labour Dept., Govt. of West Bengal,
7	(a) Insurance for Employees with Disabilities (b) Insurance for other PWDs	Government Insurance Scheme		All State govt. Employees	

8	Aids and Appliances	Prosthetic Aid Scheme	Required Aids & Appliances are given free of cost to PWDs	Aids & appliances are provided to the certified PWDs who are unable to procure it.	C/o the Commissioner (Disabilities) West Bengal
SNo	Area of Social Security	Name of Scheme	Amount per Beneficiary	Eligibility & Procedure for Availing the Benefit	Complete contact details of the Officer Concerned for Disbursement
9	Activities for which Grant-in-Aid is given to NGOs for PWDs	(a) Education development 3. Awareness Generation 4. Recreation for PWDs	As per requirement and budget provision	Registered NGO under the PWD Act	Director of Mass Education Extension, Dept. Of Mass Education & Extension, Bikash Bhavan, Kolkata-91 Joint Secretary (Budget), Dept. of WD & SW, Writers' Buildings, Kolkata Ph- 033 2214 1361
10	Infrastructure Development	N / A			
11	Grant-in-Aid to Govt. Institutions for activities related to PWDs	N / A			
12	Transport Subsidies to PWDs	Free travel in all state buses and govt. undertaking buses.			

S. No.	Area of Social Security	Name of Scheme	Amount per Beneficiary	Eligibility & Procedure for Availing the Benefit	Complete contact details of the Officer Concerned for Disbursement
13	Incentives to the Employers in the Private Sector for providing employment to PWDs	State Award for Empowerment of Persons with Disabilities	Silver Plaque, Citation, Uttariyo	State Award is given to the Employer for providing employment to PWDs	O/o the Commissioner (Disabilities), West Bengal, 45, Ganesh Chandra Avenue, Kolkata-700 013 Ph: 033 2237 4731
14	Scheme for Women Welfare & Development	Details given in scholarship scheme			
15	Schemes for CWDs	Non-institutional care	₹60 pm	Poor children upto age of 18 yrs.	DMs of all Districts.
16	Other Schemes in the State	N / A			

Whether the state has any state policy for persons with disabilities? (Yes / No) – No.

## ABBREVIATIONS

ADIP	Assistance to disabled persons for the purchase / fitting of aids and appliances Scheme
APL	Above poverty line
BPL	Below poverty line
CCPD	Chief Commissioner for Persons with Disabilities
CMO	Chief Medical Officer
CP	Cerebral palsy
CTU	Chandigarh Transport Undertaking
CWD	Children with disabilities
CWSN	Children with special needs
DDA	Department of Disability Affairs
Dept	Department
DM	District Magistrate
DSJE	Department of Social Justice and Empowerment
DSW	Department of Social Welfare
DSWO	District Social Welfare Officer
DTC	Delhi Transport Corporation
ECS	Electronic Clearing System
ESI	Employee state insurance
EPF	Employee provident fund
Govt	Government
HI	hearing impairment
IGNDPS	Indira Gandhi National Disability Pension Scheme
KMC	Kolkata Municipal Corporation
LD	locomotor disability
LV	Low vision
MD	multiple disabilities
MI	mental illness
MR	mental retardation
MSJE	Ministry of Social Justice and Empowerment
N / A	Not available
NGO	Non Governmental Organisation
NIHH	National Institute for the Hearing Handicapped
NIVH	National Institute for the Visually Handicapped
NHFDC	National Handicapped Finance and Development Corporation
NTA	National Trust Act for Persons with Autism, Cerebral Palsy, Mental Retardation and Multiple Disabilities Act 1999
OM	Office Memorandum

Pa	per annum
PG	Post graduate
pm	per month
Pvt.	Private
PWDs	Persons with disabilities
PWD Act	Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act 1995
RA	Reader allowance
RTE	Right to Education Act
SDM	Sub divisional magistrate
SHG	Self help group
SSA	Sarva Shiksha Abhiyan
TA	Travel allowance
UG	under graduate

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