

Government of Goa
Department of Social Welfare
Panaji Goa.

N O T I F I C A T I O N

No.50-305-2009-10-HC

Government of Goa is pleased to make the following Schemes and is hereby published for general information of public, which shall come into force with the date of publication in the official Gazette.

Date: - March 8, 2010

By order and in the name of

Governor of Goa

Sd

(N.B. Narvekar)

Director of Social Welfare & Ex Officio

Joint Secretary (Social Welfare).

VOLUNTARY RETIREMENT SCHEME FOR GOVERNMENT EMPLOYEES

WHO ARE PARENTS OF PERSONS WITH DISABILITIES .

A. Objective of the Scheme

The Scheme proposes to provide the facility of a Special Voluntary Retirement Scheme (SVRS) to the parents of persons with disabilities with the basis objective of providing timely care and support to such persons.

B. Details of the Scheme.

Any State Government employee who has completed ten years of qualifying service of more may seek Voluntary Retirement by a written request to the appointing authority. The terminal payment available to an employee who seeks voluntary retirement under this scheme would be:-

- a) The balance in his/her Provident fund Account with interest accrued thereon as per existing rules;
- b) Cash equivalent to accumulated earned leave as per existing rules;
- c) Pension and gratuity as per Pension Act considering that the employee has worked for 33 years of service or the actual period of service which he would have otherwise put in up to the maximum age of retirement, whichever is less.
- d) Over and above that, an employee who has more than 5 years of service left would get:-
 - i. 20 days salary for each completed year of service for the first 20 years of service rendered, For 20 to 25 years of service he/she would be entitled to 400 days +(16 days' salary per completed years of service). For 25 years or more years of service he/she would get 480 days +(12 day's salary per completed year of service exceeding 25 years of service of service)
 - ii. Pensionary benefits after adding 8 years of service to the actual number of completed years of service put in subject to a

maximum of 33 years or the age of superannuation, whichever is earlier.

e) An employee who has 5 years or less than 5 years of service left would get the following additional benefits :-

Years of service left	Additional benefits
4 or more but less than or equal to 5	i)30% of the balance salary receivable on the basis of the average salary received during the last 10 months preceding the month of application and ii)Additional 8 years of service for calculation of pensionary benefits (subject to a maximum of 33 years of service, or the age of superannuation, whichever is earlier).
3 or more years left but less than 4	i)33% of the balance salary (subject to a maximum of 120% of existing annual

	<p>salary) receivable on the basis of the average salary received during the last 10 month of service preceding the month of application of VRS and</p> <p>ii) 6 additional years of service for calculation of pensionary benefits (subject to a maximum of 33 years of service, or the age of superannuation, whichever is earlier).</p>
2 or more year but less than 3	<p>i) 36% of the balance salary (subject to a maximum of 99% of existing annual salary) receivable on the basis of the average salary received during the last 10 months of service preceding the month of application of VRS and</p> <p>ii) 4 additional years of service of calculation of pensionary benefits</p>

	(subject to a maximum of 33 years of service, or the age of superannuation, whichever is earlier)
1 or more year left but less than 2	<p>i) 39% of the balance salary (subject to maximum of 72% of existing annual salary) receivable on the basis of the average salary received during the last 10 months of service preceding the month of application of VRS and</p> <p>ii) 2 additional year of service for calculation of pensionary benefits (subject to a maximum of 33 years of service, or the age of superannuation, whichever is earlier).</p>
Less than 1 year left	i) 42% of the balance salary (subject to a maximum of 39% of existing annual salary) receivable on the basis of the

	<p>average salary received during the last 10 months of service preceding the month of application of VRS and</p> <p>ii) 1 additional year of service of calculation of pensionary benefits (subject to a maximum of 33 years of service, or the age of superannuation, whichever is earlier).</p>
--	--

C. Eligibility Conditions:

- 1) The parents of the persons with disability level of 90% and above only shall be eligible for the Scheme
- 2) Only either parent shall be eligible to avail the benefit.
- 3) The parent have to produce a disability certificate of the child issued by Medical Board from Goa Medical College, Bambolim or Asilo Hospital, Mapusa or Hospicio Hospital, Margao or IPHB , Bambolim.

D. Application Procedure:

The application under the Scheme shall be forwarded by Head of Office through the concerned Appointing Authority. The Appointing Authority shall forward the application with his /her recommendation to the Director of Social Welfare Department.

Acceptance or refusal of the application for special voluntary retirement made by an employee will be examined by a committee. Constituted by the Government for the purpose of this scheme, which will also take into consideration the recommendation of the concerned appointing Authority.

The Committee shall consist of the following:-

1. Special Secretary (Personnel) Chairman
2. Head of concerned Department Member

3. Jt. Secretary (Finance Rev. & Exp)..... Member

4. Director of Social Welfare Member Secretary

The decision of the committee shall be conveyed to the concerned

Department by the

Director of Social Welfare.

E. Budgetary Provision:

Directorate of Accounts shall make necessary provision of funds from
Central Pension Pool for implementation of the Schemes.

By order and in the name of

Governor of Goa

Sd

(N.B. Narvekar)

Director of Social Welfare & Ex Officio

Joint Secretary (Social Welfare).

